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5

6 **A bridge too far: dispersal barriers and cryptic speciation in an Arabian Peninsula**

7 **grouper (*Cephalopholis hemistiktos*)**

8

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30 **ABSTRACT**

31 **Aim** We use genetic and age-based analyses to assess the evidence for a biogeographical
32 barrier to larval dispersal in the yellowfin hind, *Cephalopholis hemistiktos*, a commercially
33 important species found across the Arabian Peninsula.

34

35 **Location** Red Sea, Gulf of Aden, Gulf of Oman and Arabian Gulf.

36

37 **Methods** Mitochondrial DNA (COI) and nuclear DNA (S7) sequences were obtained for *C.*
38 *hemistiktos* sampled throughout its distributional range. Phylogeographical and population-
39 level analyses were used to assess patterns of genetic structure and to identify barriers to
40 dispersal. Age-based demographic analyses using otoliths were also used to determine
41 differences in growth and longevity between regions.

42

43 **Results** Our analyses revealed significant genetic structure congruent with growth parameter
44 differences observed across sampling sites, suggesting cryptic speciation between populations
45 in the Red Sea and Gulf of Aden versus the Gulf of Oman and Arabian Gulf.

46

47 **Main Conclusion** Our results indicate historical disruption to gene flow and a contemporary
48 dispersal barrier in the Arabian Sea, which *C. hemistiktos* larvae are unable to effectively
49 traverse. This provides yet another example of a (cryptic) species with high dispersive

50 potential whose range is delimited by a lack of suitable habitat between locations or an
51 inability to recruit at the range edge.

52

53 **Keywords**

54 **Serranidae, coral reef fish, population genetics, demography, mitochondrial DNA,**
55 **nuclear DNA, phylogeography**

56

57 **INTRODUCTION**

58 For many coral reef fishes, the pelagic larval phase presents the only opportunity for dispersal
59 amongst fragmented and spatially patchy adult habitats (Kritzer & Sale, 2004). On a
60 demographic level, the process of dispersal determines the persistence and structure of
61 populations (Hixon *et al.*, 2002; Burgess *et al.*, 2014). This is especially important when
62 considering harvested species, which may rely on external replenishment if localized spawner
63 biomass is depleted due to overfishing. Thus, understanding patterns of connectivity can help
64 inform resource managers to preserve fishery resources and make conservation efforts more
65 effective. For example, the success of spatial management techniques such as marine reserve
66 networks relies on successful self-seeding and larval export (demographic connectivity) to
67 adjacent fished areas (Botsford *et al.*, 2003; Gaines *et al.*, 2010). Conversely, the absence of
68 connectivity between locations will define management units and result in isolated
69 populations that over time generate distinct genetic signatures (Moritz, 1994), and ultimately
70 can lead to speciation.

71

72 Genetic techniques are now routinely used to measure connectivity on multiple
73 temporal and spatial scales. Recent technological and methodological advances allow larvae
74 or recruits to be assigned back to their parents, or population of origin (e.g. Jones *et al.*, 2005;

75 Harrison *et al.*, 2012; Almany *et al.*, 2013). This process, however, is challenging as it
76 involves intensive sampling of both adults and recruits, and large numbers of genetic markers.
77 Traditionally, population genetics has been used to infer levels of connectivity and estimate
78 the number of migrants exchanged between locations, but these estimates require a number of
79 simplifying assumptions (Whitlock & McCauley, 1999) and may reflect historical rather than
80 contemporary dispersal (Hedgecock *et al.*, 2007). Thus, the absence of genetic differentiation
81 among sites does not necessarily confirm effective connectivity on demographic scales, but
82 the presence of genetic structure does suggest some level of prolonged isolation (Hellberg,
83 2007; Hellberg, 2009).

84 Limits to dispersal, and thus gene flow, in the marine environment are not always
85 reflective of larval dispersal ability (Weersing & Toonen, 2009; but see Riginos & Victor,
86 2001) and may be driven by numerous factors such as oceanographic patterns (White *et al.*,
87 2010; Simpson *et al.*, 2014), larval behaviour (Leis, 2002), ecological requirements (Rocha *et al.*,
88 2002) and biogeographic barriers (Rocha *et al.*, 2007; Briggs & Bowen, 2012). One area
89 that may provide conditions limiting for dispersal are the seas surrounding the Arabian
90 Peninsula (Fig. 1). This area is at the intersect of several biogeographic provinces (Schils &
91 Coppejans, 2003), and contains a diverse range of habitats experiencing a wide range of
92 environmental conditions. During Pleistocene glacial cycles, the Red Sea experienced
93 repeated periods of sea level fluctuation, causing major deviations in temperature and salinity,
94 as well as putative faunal extinctions (Siddall *et al.*, 2003; DiBattista *et al.*, in reviewA). Such
95 events are thought to have driven the high levels of diversity and endemism recorded in the
96 Red Sea (14% in fishes; Randall, 1994; also see DiBattista *et al.*, in reviewB). Whilst the
97 shallow and narrow opening to the Gulf of Aden has historically restricted oceanic water and
98 propagule exchange, an ecological barrier of turbid water in the southern Red Sea has been
99 described as a contemporary constraint to dispersal (Ormond & Edwards, 1987; Roberts *et al.*,

100 1992). Outside the Gulf of Aden, the southern coast of Oman bordering the Arabian Sea is
101 subjected to seasonal cold-water upwelling events generated by southwest monsoons,
102 providing an additional isolating force (Savidge *et al.*, 1990). This results in large annual
103 fluctuations in surface water temperatures (16 – 28 °C) and impedes the development of coral
104 reefs, creating large tracts of coastline devoid of suitable settlement habitat for reef fish
105 larvae. Extensive coral reefs return in northern Oman and extend into the Gulf of Oman,
106 where the effects of upwelling events are less frequent (Coles & Wilson, 2001). The Arabian
107 Gulf (also known as the Persian Gulf), whilst containing somewhat similar benthic
108 communities to the Gulf of Oman (Feary *et al.*, 2010), has vastly different environmental
109 parameters. The Arabian Gulf is shallow and has limited water exchange with the Gulf of
110 Oman. Consequently, sea surface temperatures vary dramatically (12 – 36 °C) with
111 consistently high seasonal maximums along with elevated salinity (Sheppard *et al.*, 1992).

112 To investigate how these diverse bio-physical environments promote or impede larval
113 dispersal, we investigated the connectivity and demography of the yellowfin hind,
114 *Cephalopholis hemistiktos* (Serranidae; Rüppell 1830), a commercially important fishery
115 species (Hashim, 1993; Gladstone, 2003) restricted to the Arabian Peninsula region.
116 *Cephalopholis hemistiktos* possesses a disjunctive distribution and is absent from the western
117 Arabian Sea (southern Oman; Fig. 1) (Craig *et al.*, 2011). Additionally, previous reports have
118 suggested that these two populations differ morphologically; in pectoral fin size and ray
119 count, oblique scale rows and asymptotic size (Randall & Ben-Tuvia, 1983; see Appendix S1
120 in Supporting Information); these differences suggests isolation on evolutionary timescales.
121 Given the spatial distribution and physical differences between locations, we conducted both
122 genetic and age-based demographic assessments of *C. hemistiktos* by sampling throughout the
123 entire species range. We used one mitochondrial and one nuclear genetic marker to evaluate

124 gene flow, dispersal barriers and connectivity among populations, as well as otolith-based age
125 estimates to explore divergence in life-history characteristics.

126

127 **MATERIALS AND METHODS**

128

129 **Sampling**

130

131 *Cephalopholis hemistiktos* were collected from ten sites encompassing the majority of the
132 range of this species (Fig. 1 and Table 1). Individuals were sampled between 2005 and 2014
133 using hand spears whilst snorkeling or SCUBA diving (Gulf of Aqaba, Red Sea, Gulf of Aden
134 and Arabian Sea), or from local fish markets (Gulf of Oman and Arabian Gulf). Efforts were
135 made to sample individuals representative of the whole size range available at each site.
136 Measurements of total length (TL) were taken to the nearest millimeter. Sagittal otoliths were
137 extracted, cleaned in ethanol and stored dry until sectioning. Tissue samples for genetic
138 analysis were stored in 70% ethanol or in a saturated salt-DMSO buffer (Seutin *et al.*, 1991)
139 and stored at room temperature. As samples were collected over many years for multiple
140 research projects, we did not obtain both genetic and otolith samples from every site. Thus,
141 some sites have only genetic or otolith data (see Fig. 1 and Table 1 for details).

142

143 **Mitochondrial DNA analysis**

144

145 Genomic DNA was extracted using the 'HotSHOT' protocol (Meeker *et al.*, 2007) and stored
146 at -20°C. Samples were sequenced for a 629 base pair (bp) region of the mtDNA cytochrome-
147 c oxidase subunit-I (COI) gene using the primers FishF2 and FishR2 (Ward *et al.*, 2005).

148 Polymerase chain reactions (PCRs) were carried out in 12 µl reaction volumes using Qiagen

149 Multiplex PCR kits (Qiagen, Valencia, CA, USA) according to the manufacturer's
150 instructions. Each reaction contained 1 μ l gDNA and 0.5 μ l of each forward and reverse
151 primers (10 μ M). PCR cycling conditions consisted of an initial denaturation step at 95°C for
152 15 min, followed by 35 cycles of 94°C denaturing for 30 sec, 50°C annealing for 60 sec and
153 72°C extension for 60 sec, with a final 72°C extension for 10 min. PCR products were
154 purified using exonuclease I and shrimp alkaline phosphatase (ExoSAP; USB, Cleveland,
155 OH, USA), sequenced in the forward direction with fluorescently labeled dye terminators
156 (BigDye version 3.1, Applied Biosystems, Foster City, CA, USA) and analysed using an ABI
157 3130xl Genetic Analyzer (Applied Biosystems). All haplotypes were deposited in GenBank
158 (Accession numbers: XXX-XXX). Sequences were aligned, trimmed and edited using
159 Geneious Pro *vers.* 7.0.6 (Drummond *et al.*, 2009). The GTR + I model for nucleotide
160 substitution was selected using JMODELTEST 2.0 *vers.* 0.1.1 (Guindon & Gascuel, 2003;
161 Darriba *et al.*, 2012) based on the Akaike Information Criterion test.

162 ARLEQUIN *vers.* 3.5 (Excoffier & Lischer, 2010) was used to calculate haplotype (h)
163 and nucleotide diversity (π), and to test for range-wide patterns of population structure for *C.*
164 *hemistiktos*. Global Φ_{ST} was estimated using analysis of molecular variance (AMOVA,
165 Excoffier *et al.*, 1992), with deviations from null distributions tested using nonparametric
166 permutations ($N = 9,999$). AMOVA was also used to test for significant genetic partitioning
167 among regions. Additionally, pairwise Φ_{ST} statistics were generated to identify sites
168 associated with genetic subdivision within regions.

169 To assess deviation from neutrality, Fu's F_S (Fu, 1997) was calculated for all sites
170 individually, all sites grouped and also sites grouped into the two regions (Red Sea and Gulf
171 of Aden [RS-GA]; Gulf of Oman and Arabian Gulf [GO-AG]) using ARLEQUIN with
172 significance assessed with 9,999 permutations. Historical demography was explored using
173 mismatch analyses for all sites together and for the two separate regions. Populations

174 experiencing recent or rapid expansion exhibit unimodal mismatch distributions and non-
175 significant raggedness indices (Harpending, 1994). The parameter τ was fitted to the two
176 regions and population ages were estimated using the equation $\tau = 2\mu t$ where t = population
177 age in generations and μ = mutation rate per generation for the sequence (Rogers &
178 Harpending, 1992). We used a mutation rate previously recorded for coral reef fish of 1.55 %
179 per million years (Myr) (Lessios, 2008). Generation time was estimated from the equation $T =$
180 $(\alpha + \omega)/2$ (Pianka, 1978), where α = age at first reproduction and ω = the age at last
181 reproduction. We therefore obtained generation times of 13 years based on our existing age-
182 based demographic and reproductive data. Given the approximations involved, we interpret
183 these coalescence estimates with caution.

184 Additional estimates of historical demographics were reconstructed using Bayesian
185 skyline plots (BSP) in BEAST *vers.* 1.8.2 (Drummond *et al.*, 2005; Drummond *et al.*, 2012)
186 and visualised using Tracer *vers.* 1.6 (Rambaut *et al.*, 2014). Markov Chain Monte Carlo
187 sampling was run for 20,000,000 iterations sampling every 20,000 iterations using the GTR +
188 I substitution model with a strict clock and a nucleotide substitution rate of 1.55 %. Due to the
189 large number of parameters estimated under the GTR + I substitution model, we specified
190 lognormal priors on substitution rates to achieve acceptable effective sample sizes. Each
191 region was analysed separately for five independent model runs after standardising sample
192 sizes between regions, with all runs being combined for the final BSP analyses.

193
194 Evolutionary relationships among COI haplotypes were constructed using a median joining
195 algorithm and default settings (as per Bandelt *et al.*, 1999) with the program NETWORK
196 *vers.* 4.5.1.0 (www.Fluxus-engineering.com/network_terms.htm). The time of divergence
197 between regions was estimated in ARLEQUIN using the corrected pairwise sequence distance
198 between regions minus the corrected pairwise sequence distance within regions (d_C ; Tamura

199 & Nei, 1993). Divergence times were also estimated using a Bayesian approach in BEAST.
200 The time to most recent common ancestor (TMRCA), for both regions and all samples
201 combined, was estimated using the same model parameters used in the BSP analyses.

202

203 **Nuclear gene analysis**

204 Samples (Table 1) were sequenced for a 206 bp region of the first intron of the S7 ribosomal
205 protein gene using the primers S7RPEX2F and S7RPEX2R (Chow & Hazama 1998) to
206 provide an independent assessment of evolutionary relationships among lineages. PCR
207 cycling conditions consisted of a 95°C denaturation step for 15 min, followed by 35 cycles of
208 94°C denaturing for 30 sec, 50°C annealing for 30 sec, 72°C extension for 90 sec and a final
209 72°C extension for 10 min. PCR products were cleaned and sequenced using the same
210 protocols as outlined in the mtDNA analyses and all sequences were deposited in GenBank
211 (Accession numbers: XXX-XXX). Sequences were aligned, trimmed and edited using
212 Geneious Pro. Allelic states of nuclear sequences with more than one heterozygous site were
213 estimated with the Bayesian program PHASE *vers.* 2.1 (Stephens & Donnelly, 2003) as
214 implemented in the software DnaSP *vers.* 5.0 (Librado & Rozas, 2009). We conducted three
215 independent runs in PHASE with a burn-in of 10,000, and 100,000 iterations. All runs
216 returned consistent allele identities and PHASE was able to determine all alleles with > 96%
217 probability. Differences in allele frequencies between regions and sites were assessed using
218 AMOVA in ARLEQUIN following the mtDNA analyses. Evolutionary networks among
219 alleles were constructed using a median joining algorithm and default settings with the
220 program NETWORK.

221

222 **Age-based demographic analysis**

223 Individual fish ages were determined by otolith analysis. Otoliths were affixed by

224 thermoplastic glue (Crystalbond 509; Aremco, Valley Cottage, NY, USA) to a clear glass
225 slide and ground along the longitudinal axis to the core. The ground otolith was then removed
226 and fixed to a clean slide with the flat surface down, and then polished until a thin transverse
227 section (~150 μm) was obtained. Age was determined by counting alternating opaque and
228 translucent zones along a consistent axis on the sectioned otolith face. Blind readings were
229 made on three separate occasions, one to two weeks apart, and the final age (years) of an
230 individual was determined when two or more counts agreed. When agreement was not
231 achieved after three counts, the otolith was excluded from further analysis. Site specific
232 growth patterns were estimated using the von Bertalanffy growth function (VBGF),
233 represented by $L_t = L_\infty (1 - e^{-K(t-t_0)})$, where L_t is the predicted TL (mm) at age t (years), L_∞
234 is the mean asymptotic LF, K is the coefficient used to describe the curvature of fish growth
235 towards L_∞ , t represents age (years) and t_0 is the theoretical age at which TL is equal to zero,
236 as described by K . To enhance precision among sites and account for early growth trajectories
237 (Kritzer *et al.*, 2001; Berumen, 2005), models were constrained to a common TL at settlement
238 (50 mm). Growth parameters were compared among sites using bivariate 95% confidence
239 ellipses surrounding the K and L_∞ estimates (Kimura 1980). Plots of size and age
240 frequencies were compared among regions. Mean length, age and length at ages one through
241 five were compared using Student's t-tests with Welch's correction when unequal variance
242 was observed.

243

244 **RESULTS**

245

246 **Mitochondrial DNA analysis**

247 COI sequence data revealed 39 haplotypes with haplotype diversity ranging from 0.68 to 0.81
248 and nucleotide diversity ranging from 0.0020 to 0.0035 (Table 1). After grouping sites into

249 regions, AMOVA revealed that the majority of the genetic variability was explained by
250 significant differentiation between these two regions (82 %, $\Phi_{CT} = 0.827$, $P < 0.001$; Table 2),
251 with no shared haplotypes. The variance explained by the among-sites within-regions
252 variance component was considerably smaller (0.1 %, $\Phi_{SC} = 0.005$, $P = 0.224$) than that
253 between regions and not significant. Pairwise Φ_{ST} comparisons confirmed the regional
254 patterns described above. There was no significant differentiation among sites within regions
255 (pairwise Φ_{ST} ranged from 0.000 to 0.046); however, comparisons among sites from different
256 regions were all statistically significant (pairwise Φ_{ST} ranged from 0.796 to 0.851).

257 We found limited evidence of population expansion or selective sweeps when
258 considering sites individually. Despite negative values in seven of eight sites for Fu's F_S , only
259 two values were statistically significant (Table 1). However, when sites were pooled by
260 region, F_S values for both regions were significantly negative (RS-GA, $F_S = -11.71$, $P <$
261 0.001 ; GO-AG, $F_S = -6.47$, $P = 0.007$). Pairwise mismatch distributions for the two regions
262 were bimodal but did not show significant deviation from the sudden population expansion
263 model (Fig. 2a and b; RS-GA, Harpending's raggedness index, $r = 0.14$, $P = 0.07$; GO-AG, r
264 $= 0.06$, $P = 0.56$), suggesting that both regions have undergone recent population expansion.
265 Time since most recent population expansion were different between the two regions; we
266 estimated the RS-GA population ($\tau = 2.502$) at 128,314 years, and the GO-AG population ($\tau =$
267 1.453) at 74,516 years. BSP provided more recent estimates of population expansion (Fig. 2c
268 and d), suggesting both regions experienced sudden population expansion approximately
269 18,000 years ago, with the GO-AG region expanding at a greater rate than the RS-GA region.
270 However, given the overlapping confidence interval between the start and end of population
271 reconstructions for both regions, it appears the overall magnitude of recent population
272 expansion may be modest.

273 The median joining mtDNA haplotype network supports the genetic partitioning of *C.*
274 *hemistikos* into two distinct lineages separated by eight mutational steps, which correspond to
275 the two geographically distinct regions (Fig. 3a). Additionally, the only previously reported
276 COI sequence for *C. hemistikos* from the Arabian Gulf (*i.e.*, Iran, Genbank accession
277 number: HQ149822; Asgharian *et al.*, 2011) grouped within the GO-AG region haplotypes.
278 Average corrected sequence divergence between these two lineages was large ($d_C = 0.0132$)
279 compared to genetic divergence within lineages (RS-GA, $d_C = 0.0027$; GO-AG, $d_C = 0.0028$),
280 suggesting a long period of isolation between them ($\sim 852,000$ years based on a mutation rate
281 of 1.55 % per Myr; Lessios, 2008). Bayesian analyses estimated the TMRCA as 505,700
282 years (95% highest posterior density [HPD] = 249,100-787,200 years) when considering both
283 regions. Individually, TMRCA for the RS-GA region was 206,200 (95% HPD = 85,500-
284 348,200 years), and 284,600 (95% HPD = 109,100-489,200 years) for the GO-AG region.

285

286 **Nuclear gene analysis**

287 Nuclear sequences for 261 individuals at the S7 locus returned seven variable sites with nine
288 alleles. Median joining networks revealed only one shared allele between regions (Fig. 3b).
289 AMOVA determined that allele frequencies differed significantly among regions ($F_{CT} =$
290 0.287 , $P = 0.03$) and among-sites within-regions ($F_{SC} = 0.287$, $P = 0.03$), suggesting that this
291 marker may be in the process of segregating by location, but at a slower rate than the mtDNA
292 COI marker. Pairwise F_{ST} comparisons were congruent with COI data. Contrasts among sites
293 from different regions were all statistically significant (pairwise F_{ST} ranged from 0.23 to
294 0.43), whereas comparisons within regions were all non-significant (pairwise F_{ST} ranged from
295 -0.02 to 0.01) with the exception of comparisons between Muscat in the Gulf of Oman and
296 Jubail in the Arabian Gulf ($F_{ST} = 0.23$).

297

298 **Demographic analysis**

299 In agreement with the observations of Randall & Ben-Tuvia (1983), the maximum lengths of
300 fish sampled from the three sites in the GO-AG region were all greater than the maximum
301 lengths of fish sampled from the RS-GA region (Table 1). Mean lengths were also
302 significantly greater in the GO-AG region (163 vs. 282 mm; $t = 41.77$, $P < 0.001$; Fig. 4a), but
303 mean age was not different between regions (6.1 vs. 6.2 years; $t = 0.47$, $P = 0.64$; Fig. 4b).
304 Comparisons of mean length at age one through five (at which point fish from the RS-GA
305 region were approaching asymptotic size) revealed that fish from the GO-AG region were
306 consistently attaining a larger size for a given age (Table 3). Subsequently, plots of bivariate
307 confidence ellipses surrounding growth parameters K and L_{∞} confirmed that the fish from the
308 GO-AG region achieved greater asymptotic size but had similar growth coefficients (Fig. 5).
309 These plots also revealed significant differences in asymptotic size within regions. Muscat
310 and Musandam fish exhibited similar growth parameters, possessing much larger L_{∞}
311 estimates than at Abu Dhabi. However, these values were all greater than estimates for sites
312 within the RS-GA region, which showed markedly reduced L_{∞} estimates for sites within the
313 central Red Sea (Al Lith and Thuwal).

314

315 **DISCUSSION**

316 Our results indicate a clear and pervasive barrier to dispersal in *C. hemistiktos* between RS-
317 GA and GO-AG regions. Moreover, the lack of shared haplotypes between locations at the
318 COI marker, and allele frequency shift for the slower segregating nuclear marker, shows that
319 these two regions have been isolated for considerable amounts of time. This historical and
320 contemporary separation has several consequences for both this species' classification and
321 management.

322 The location of the genetic break, on Southern Oman's Arabian Sea coastline,
323 corresponds with an environmentally dynamic area characterized by seasonal upwelling
324 (Savidge *et al.*, 1990). This results in highly variable seawater surface temperatures, which
325 severely restrict coral reef development along a 400 km stretch of coastline (Schils &
326 Coppejans, 2003). For *C. hemistiktos*, either traversing this distance as larvae, or subsequent
327 settlement and recruitment to establish a viable reproductive population, appears impossible.
328 Recent studies investigating individual larval trajectories have shown that larval dispersal may
329 be more restricted than first thought (*e.g.*, Jones *et al.*, 2005; Almany *et al.*, 2007). Moreover,
330 estimates of dispersal in another grouper species demonstrate that over 50% of larvae are
331 retained within 14 km of the spawning site (Almany *et al.*, 2013). However, we found no
332 evidence of genetic differentiation between the east and west coasts of the Red Sea, despite
333 the presence of a deep trench (> 2000 m) between coasts, indicating successful dispersal
334 occurs across this ~200 km distance (also see Fernandez-Silva *et al.*, in review). The absence
335 of connectivity between regions may be due, in part, to the reproductive timing recorded for
336 *C. hemistiktos*. In the Gulf of Aqaba spawning occurs in July and August (El-Etreby *et al.*,
337 2003) and in Oman between May and July (see Appendix S2 in Supporting Information). This
338 timing corresponds with the seasonal upwelling on the Arabian Sea coastline of Oman, when
339 sea surface temperatures can drop to 16 °C, which is well below the physiological tolerance of
340 most tropical fish larvae (McCormick & Molony, 1995; Sponaugle *et al.*, 2006). This large
341 environmental fluctuation may provide an explanatory mechanism for the continuing barrier
342 to larval dispersal in this species. Contrasting results are found when considering patterns of
343 connectivity in other coral reef fish species across the Arabian Peninsula, even within the
344 *Cephalopholis* genus. For example, *Cephalopholis argus* shares haplotypes among samples
345 from the Gulf of Oman and Red Sea (DiBattista *et al.*, 2013), indicating some level of
346 successful dispersal across the Arabian Sea, but then this species is found throughout the

347 Indo-Pacific. Furthermore, the Oman clownfish, *Amphiprion omanensis*, have larvae that are
348 capable of traversing the same distance (Simpson *et al.*, 2014) despite the reduced pelagic
349 larval duration associated with this genus (~10 days; Thresher *et al.*, 1989). Given that
350 variability in connectivity patterns can be prevalent in closely related species with similar life-
351 history characteristics (Gaither *et al.*, 2010; DiBattista *et al.*, 2012), it seems likely that the
352 existing patterns reported here may have originated via species-specific responses to historical
353 regional disturbances (DiBattista *et al.*, 2013), but are maintained by the present upwelling
354 barrier to dispersal in the Arabian Sea. Demographic reconstructions suggest that both regions
355 underwent population expansion at the end of the last glacial maximum (15 to 20 kya), whilst
356 our estimates of lineage divergence predate this period, indicating that both Red Sea and
357 Arabian Gulf populations have survived through multiple palaeoclimatic challenges after
358 initial separation. It is likely that sea-level fluctuations as a result of Pleistocene glacial cycles
359 caused multiple periods of isolation between the two regions, and after one of these events the
360 isolated populations failed to reconnect. Whilst our coalescence estimates are necessarily
361 approximate, our Bayesian estimation of lineage divergence coincides with the largest
362 Pleistocene glacial period (c. 450,000 years ago), during which the Red Sea endured major
363 sea level and salinity disturbance (Siddall *et al.*, 2003). Further work in this understudied
364 region is necessary to fully understand the role of such peripheral habitats in a global
365 biogeographic context (Berumen *et al.*, 2013; Bowen *et al.*, 2013).

366

367 **Management considerations**

368

369 The presence of genetic structure between RS-GA and GO-AG regions clearly shows the
370 spatial limit to dispersal in *C. hemistiktos*, as only a small number of migrants per generation
371 are needed to homogenize populations (Slatkin, 1993). Thus, the potential for external

372 recolonisation between regions after a localised extinction event is low, and implies each
373 region should be treated as a separate management unit. Within regions, the lack of genetic
374 structure suggests recent or ongoing gene flow between sites, and highlights potential
375 recolonisation pathways. However, the scale of any ongoing demographically relevant
376 connectivity between sites remains unresolved, and warrants further investigation given the
377 limited spatial ranges of the populations may put them a greater risk of extinction from natural
378 or anthropogenic disturbance (Hastings & Botsford, 2006).

379
380 Our age-based demographic assessment provides evidence of significantly different
381 growth patterns, not only among regions, but also within regions. Marked differences in the
382 growth patterns of coral reef fishes have been demonstrated in other studies over relatively
383 small spatial scales (*e.g.*, Gust *et al.*, 2002; Kritzer, 2002; Taylor & McIlwain, 2010). This
384 may be a response to a number of environmental or biological factors. For *C. hemistiktos* this
385 is especially pertinent given that the two regions we surveyed differ vastly in environmental
386 and biological conditions, as well as fishing pressure. *Cephalopholis hemistiktos* is commonly
387 found on open bottom and coral rubble reefs, and as a smaller-bodied *Cephalopholis* species
388 it is dominated by its congeners during interspecific interactions (Shpigel & Fishelson, 1989).
389 Given that the GO-AG region has less well developed, shallower reef systems (Coles, 2003)
390 and reduced fish diversity (Feary *et al.*, 2010), we suspect that a combination of favourable
391 conditions, increased productivity and reduced interspecific competition may be driving the
392 differences in growth between regions. Additionally, levels of exploitation vary across
393 regions. In the RS-GA region *C. hemistiktos* is part of the artisanal catch but is generally not
394 targeted owing to its relatively small size (Gladstone, 2002; Roberts & Polunin, 1992),
395 whereas in the GO-AG region, where asymptotic size is larger, *C. hemistiktos* is actively
396 targeted as part of the commercial catch (Hashim, 1993), and in Oman this species accounts

397 for 42% of the total grouper catch (J. McIlwain, unpub. data). Whilst a full demographic
398 assessment of *C. hemistikos* is beyond the scope of this study owing to a lack of histological
399 data, our results suggest that different management regimes may be needed within the spatial
400 boundaries demarcated by our genetic analyses.

401

402 **Taxonomic considerations**

403

404 Our genetic analyses reveal differences between populations that most likely represent cryptic
405 lineages of isolated populations, which were unable to reconnect during interglacial periods.
406 With at least five fixed mutational steps between regions (COI data), we estimate that these
407 populations have been separated for several hundred thousand years. Age-based otolith
408 analyses also confirm markedly different growth profiles between regions, matching previous
409 observation by Randall & Ben-Tuvia (1983), whom also reported morphological differences
410 in pectoral fin size and ray count, as well as oblique scale rows. Whilst we acknowledge reef
411 fish growth can be extremely plastic, limited pectoral fin ray counts during our sampling
412 study confirm Randall & Ben-Tuvia's (1983) observations. Despite the weight of congruent
413 evidence for treating the two populations as recently diverged sister species, we found no
414 obvious differences in body colour between regions. These traits are frequently used as initial
415 indicators of species determination, but in reef fishes, many species exhibit stable colour
416 morphs that do not always represent genetically different lineages (e.g., Rocha *et al.*, 2004;
417 Messmer *et al.*, 2005; DiBattista *et al.*, 2012; DiBattista *et al.*, in reviewC), and conversely,
418 cryptic speciation with no obvious visual differences is also common (e.g., Drew *et al.*, 2008;
419 DiBattista *et al.*, 2011, 2013; Fernandez-Silva *et al.*, in review). Thus, we recommend that the
420 two allopatric *C. hemistikos* populations be considered as distinct reciprocally monophyletic
421 species, with a formal description forthcoming.

422

423 Conclusions

424 Our results show species-level molecular divergence congruent with the morphological
425 difference observed between two evolutionary distinct lineages of *C. hemistiktos*, signifying
426 cryptic speciation among populations in the Red Sea and Gulf of Aden versus the Gulf of
427 Oman and Arabian Gulf. Age-based demographic analyses also suggest differing management
428 regimes may be needed across the species range to provide a buffer to future environmental
429 disturbances. These findings underline the importance of molecular techniques, not only in
430 the context of connectivity, but also as a taxonomic tool for understanding the origins and
431 ongoing maintenance of biogeographic patterns within and among species.

432

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448

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759 **SUPPORTING INFORMATION**

760 Additional Supporting Information may be found in the online version of this article:

761

762 **Appendix S1**

763 Summary of morphometric differences between two populations of *C. hemistiktos* from

764 Randall & Ben-Tuvia (1983).

765

766 **Appendix S2**

767 Phylogenetic

768

769 **Appendix S3**

770 Reproductive timing of *C. hemistiktos* sampled from the coast of Oman.

771 **Biosketch**

772 The authors' interests are focused on illuminating the evolutionary processes that generate
773 marine biodiversity. This study builds on recently completed range-wide phylogeographic
774 surveys of over 20 Indo-Pacific reef fishes, providing a robust genetic foundation for
775 subsequent investigations of isolated archipelagos and seas, including the evolution of the
776 unique Red Sea fauna.

777

778 Author contributions: J.L.M conceived the initial idea for this study; all authors collected
779 tissue samples; M.A.P and J.D.D produced DNA sequences and analysed the data; M.L.B and
780 N.E.H. contributed reagents and materials; B.M.T and J.L.M produced and analysed age-
781 based demographic data; M.A.P led the writing with contributions from all other authors.

782

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Table 1 Summary statistics for genetic and demographic analyses for *Cephalopholis hemistiktos* sampled from 11 sites around the Arabian Peninsula. Given are sample sizes (n), haplotype diversity (h), nucleotide diversity (π), maximum total length sampled (TL_{MAX} ; mm). Values in bold are statistically significant ($P < 0.02$; Fu, 1997).

Site	Region	COI		$\pi \pm SD$	Fu's F_S	S7 n	Demography	
		n	$h \pm SD$				n	TL_{MAX}
Magna, KSA	Gulf of Aqaba	35	0.72 ± 0.04	0.0027 ± 0.0018	0.14	37	41	232
Thuwal, KSA	Red Sea	32	0.72 ± 0.05	0.0027 ± 0.0018	-0.89	40	57	195
Al Lith, KSA	Red Sea	13	0.69 ± 0.12	0.0020 ± 0.0015	-1.24	13	18	180
Sanganeb Atoll, Sudan	Red Sea	39	0.80 ± 0.06	0.0032 ± 0.0021	-6.75	33	29*	221
Farasan Islands, KSA	Red Sea	31	0.68 ± 0.06	0.0023 ± 0.0016	-1.34	27	36	215
Bay de Ghoubett, Djibouti	Gulf of Aden	49	0.73 ± 0.05	0.0027 ± 0.0017	-1.90	44	52	247
Muscat, Oman	Gulf of Oman	23	0.81 ± 0.06	0.0035 ± 0.0022	-1.59	20	493	455
Musandam, Oman	Gulf of Oman	-				-	202	443
Abu Dhabi, UAE	Arabian Gulf	-				-	31	288
Jubail, KSA	Arabian Gulf	52	0.73 ± 0.05	0.0026 ± 0.0017	-3.79	47	52*	342

KSA = Kingdom of Saudi Arabia; UAE = United Arab Emirates; * = not included in otolith age-based analyses

Table 2 Pairwise F -statistics for 8 populations of *Cephalopholis hemistiktos* from the Arabian Peninsula. Pairwise Φ_{ST} values based on COI data are below the diagonal and F_{ST} values based on $S7$ data are above the diagonal. Values in bold are significant ($P < 0.05$) after correction for multiple tests using the false discovery rate (Benjamini *et al.*, 2006).

Site	Magna	Thuwal	Al Lith	Sanganeb	Farasan Is.	Ghoubett	Muscat	Jubail
Magna	-	-0.007	-0.019	-0.009	-0.014	-0.010	0.407	0.309
Thuwal	0.015	-	-0.017	0.001	-0.014	-0.004	0.366	0.287
Al Lith	0.038	0.090	-	-0.024	-0.023	-0.009	0.408	0.273
Sanganeb	0.000	0.000	0.008	-	-0.009	-0.001	0.399	0.299
Farasan Is.	0.001	0.005	0.004	0.000	-	-0.010	0.401	0.298
Ghoubett	0.000	0.046	0.018	0.000	0.018	-	0.427	0.331
Muscat	0.809	0.808	0.822	0.796	0.796	0.815	-	0.233
Jubail	0.835	0.835	0.851	0.846	0.825	0.836	0.000	-

Table 3 Mean total length-at-age for age one through five for *Cephalopholis hemistiktos* among the two distinct regions. RS-GA = Red Sea and Gulf of Aden region; GO-AG = Gulf of Oman and Arabian Gulf region; n = sample size; t = test statistic; $d.f.$ = degrees of freedom; P = probability value. Values in bold are significant ($P < 0.05$).

Age (years)	n	Mean TL (mm) \pm SE		t	$d.f.$	P	
		RS-GA	n GO-AG				
1	12	120.9 \pm 6.03	5	153.2 \pm 14.49	2.48	15	0.03
2	18	151.1 \pm 4.63	57	226.8 \pm 5.04	11.06	56.9	<0.0001
3	19	150.3 \pm 5.29	105	256.8 \pm 4.11	15.90	43.6	<0.0001
4	23	175.7 \pm 5.62	109	262.2 \pm 3.99	12.54	47.5	<0.0001
5	21	176.5 \pm 6.06	99	276.8 \pm 4.23	13.57	42.2	<0.0001

Figure 1 Map of sampling locations for *Cephalopholis hemistiktos* across the Arabian Peninsula. Dark grey denotes extent of species range highlighting the disjunctive distribution pattern.

Figure 2 Mismatch distributions (a, b) and Bayesian skyline plots (c, d) based on mitochondrial COI sequence data (629 bp) for *Cephalopholis hemistiktos* from the Red Sea and Gulf of Aden (a, c), and Gulf of Oman and Arabian Gulf (b, d) regions. Grey lines on skyline plots represent 95% highest posterior densities.

Figure 3 Median-joining network based on (a) 629 base pairs of mitochondrial COI sequence data, and (b) a 206 base pairs of the S7 nuclear intron from *Cephalopholis hemistiktos* sampled across the Arabian Peninsula. Circles represent haplotypes and are sized in proportion to total frequency. Branches represent a single nucleotide change with crossbars indicating additional nucleotide changes. Unsampled haplotypes are unshaded and colours denote collection site as indicated by the key.

Figure 4 Length- (a) and age-frequency (b) distributions for *Cephalopholis hemistiktos* sampled from the Arabian Peninsula. Data are grouped into regions: Red Sea and Gulf of Aden (open bars), and Gulf of Oman and Arabian Gulf (black bars).

Figure 5 Comparison of growth parameters for *Cephalopholis hemistiktos* among eight sites using bivariate 95% confidence ellipses surrounding estimates of K (growth coefficient) and L_{∞} (mean asymptotic length).









