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Determining Motivation to Engage in Safe Food Handling Behaviour

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**Abstract**

Purpose: To apply the protection motivation theory to safe food handling in order to determine the efficacy of this model for four food-handling behaviours: cooking food properly, reducing cross-contamination, keeping food at the correct temperature and avoiding unsafe foods. Design: A cross-sectional approach was taken where all protection motivation variables: perceived severity, perceived vulnerability, self-efficacy, response efficacy, and protection motivation, were measured at a single time point. Findings: Data from 206 participants revealed that the model accounted for between 40-48% of the variance in motivation to perform each of the four safe food handling behaviours. The relationship between self-efficacy and protection motivation was revealed to be the most consistent across the four behaviours. Implications: While a good predictor of motivation, it is suggested that protection motivation theory is not superior to other previously applied models, and perhaps a model that focuses on self-efficacy would offer the most parsimonious explanation of safe food handling behaviour, and indicate the most effective targets for behaviour change interventions. Originality: This is the first study to apply and determine the efficacy of protection motivation theory in the context of food safety.

Keywords: Food poisoning; hand washing; Protection Motivation Theory; motivation; hygiene; safe food-handling

51 **1. Introduction**

52 Food poisoning, also known as foodborne disease, refers to any illness that occurs  
53 following ingestion of contaminated food or drink. It is a public health issue in both  
54 developed and underdeveloped countries (Kuchenmüller, et al., 2009). Common pathogens  
55 implicated in food poisoning include *Campylobacter*, *Salmonella* and *Escherichia coli*.  
56 According to recent estimates foodborne illness affects a quarter of the population in the  
57 developed world (Food Safety Information Council, 2014; McKercher, 2012; Scallan, et al.,  
58 2011), which corresponds to nearly 6 million people in Australia. The consequences of food  
59 poisoning can be severe, with an average of 120 deaths annually in Australia, at a cost of  
60 \$1.25 billion (Hall, et al., 2005; NSW Food Authority, 2015). Similar statistics have been  
61 reported in the United Kingdom (Adak, Meakins, Yip, Lopman, & O'Brien, 2005; Food  
62 Standards Agency, 2002; Redmond & Griffith, 2006) and the United States of America  
63 (Mead, et al., 1999). It is likely, however, that the true incidence of food poisoning is higher  
64 than that described, as not all cases are reported (Crerar, Dalton, Longbottom, & Kraa, 1996;  
65 Mead, et al., 1999). Indeed, it has been estimated that reported cases of foodborne illness  
66 represent only 10% of all cases (Lacey, 1993; see also Majowicz, et al., 2005).

67 Importantly, many cases of foodborne disease could be prevented if consumers  
68 practiced safer food handling behaviours, including implementing hand hygiene techniques  
69 and avoiding cross-contamination (Food Safety Information Council, 2014). However,  
70 despite the prevalence of foodborne illness and the relative ease of preventing the majority of  
71 cases, the literature on interventions attempting to target consumer food-safety behaviours is  
72 currently sparse. A recent systematic review found only ten relevant studies (Milton &  
73 Mullan, 2010), with only two of these classified as using a theory-based approach to change  
74 behaviour. Moreover, many of the interventions relied on education or instruction as their  
75 primary mode of change; despite knowledge that these are ineffective when used in isolation

76 for changing health behaviour generally (Rimal, 2000), and food-safety behaviour  
77 specifically (Mullan & Wong, 2010). Given that interventions based on a theoretical  
78 framework are more effective than non-theory-based interventions (Michie, Johnston,  
79 Francis, Hardeman, & Eccles, 2008), these findings demonstrate the need for further research  
80 into the use of theory-based approaches to prevent foodborne illness.

81 *1.1. Use of theoretical frameworks*

82 A variety of theoretical models have been developed in order to explain and predict  
83 behaviour (Conner & Norman, 2005; Schwarzer, 1992), and social cognition models in  
84 particular are commonly used and known to be effective for developing theory-based health  
85 interventions (Jenner, Watson, Miller, Jones, & Scott, 2002). A core assumption of social  
86 cognition models is that people make rational decisions based on cost/benefit analysis of the  
87 potential outcomes of behaviour (Conner & Norman, 2005). Such models have been found to  
88 successfully predict health behaviours such as physical activity (Young, Plotnikoff, Collins,  
89 Callister, & Morgan, 2014), health eating (Stacey, James, Chapman, Courneya, & Lubans,  
90 2014) and condom use (Snead, et al., 2014); however, few have investigated safe food  
91 handling behaviour.

92 There are currently a number of commonly used theories in health psychology (for  
93 overview, see: Conner & Norman, 2015), but the Theory of Planned Behaviour (Ajzen, 1991)  
94 is the most frequently used model in food research (e.g., Kim, Jang, & Kim, 2014; Kothe,  
95 Mullan, & Butow, 2012; Sainsbury, Mullan, & Sharpe, 2013), and has specifically been  
96 applied to food handling behaviour in both adolescents (Mullan, Wong, & Kothe, 2013) and  
97 adults (Mari, Tiozzo, Capozza, & Ravarotto, 2012). In this theory, attitude, perceived societal  
98 pressure, and perceived control over behaviour, are said to influence whether one intends to  
99 perform a behaviour, which in turn influences actual performance (Ajzen, 1991).

100           Despite its established utility, the Theory of Planned Behaviour has received strong  
101 criticism regarding the suitability of the model for designing behaviour change interventions  
102 (e.g., Hardeman, Kinmonth, Michie, & Sutton, 2011). Several recently published theory of  
103 planned behaviour-based interventions have failed to confirm the mediational hypotheses  
104 specified by the theory suggesting that alternate mechanisms are driving any observed  
105 changes – that is, changes in attitude, subjective norm, and perceived behavioural control do  
106 not necessarily account for observed changes in intention, while changes in intention and  
107 perceived behavioural control do not predict changes in behaviour following intervention  
108 participation (e.g., Hardeman, et al., 2011; Kothe & Mullan, 2014). Based on these problems,  
109 it has therefore been suggested that rather than adding to a model that has been shown to  
110 consistently fall short, other theoretical approaches should be explored (Sniehotta, Preeceau,  
111 & Araújo-Soares, 2014). One such model that may have application to safe food handling is  
112 protection motivation theory (PMT; Rogers, 1975; Rogers, Cacioppo, & Petty, 1983).

113 *1.1.1. Protection Motivation Theory*

114           PMT (Rogers, 1975; Rogers, et al., 1983) was developed initially as a framework for  
115 understanding the impact of fear appeals on attitudes and behaviour. It was later revised in  
116 order to extend to persuasive messages in general (Norman, Boer, Seydel, & Mullan, 2015;  
117 Rogers, 1975; Rogers, et al., 1983). A message may be seen as threatening (threat appraisal)  
118 if an individual believes they are vulnerable to the threat and that the outcome would be  
119 severe. Following the perception of a threat, the message recipient then selects an adaptive or  
120 maladaptive way in which to reduce the negative emotional state induced by the threat  
121 (coping appraisal). Adaptive coping responses include following behavioural advice,  
122 whereas a maladaptive coping response (if following the advice does not reduce fear, or no  
123 advice was presented) may be to avoid or deny the message altogether (Norman, et al., 2015).

124           The probability of performing an adaptive response is related to both the belief that  
125 the recommended behaviour will effectively reduce the threat (response efficacy), and the  
126 belief that the individual is capable of performing that behaviour (self-efficacy; Norman, et  
127 al., 2015). As self-efficacy is the extent of one's belief in one's own ability to complete a task,  
128 while response efficacy is referred to one's belief whether a certain action will avoid the  
129 threat, the former is more "subjective", while the latter is more "objective". According to  
130 PMT, these variables, in turn, contribute to protection motivation, which is the intention to  
131 follow the behavioural advice and is considered a proximal determinant of behaviour.  
132 However, research has demonstrated that threat perceptions are more likely to influence  
133 protection motivation if an individual believes they can cope with the threat (Ho, 1992;  
134 Maddux & Rogers, 1983; Schwarzer & Fuchs, 1995). Thus, high levels of vulnerability and  
135 severity are more likely to lead to motivation at high levels of efficacy (Maddux & Rogers,  
136 1983).

137           In relation to the behaviour of interest here (safe food handling), in order for an  
138 individual to properly clean their hands they would need to believe that food poisoning is a  
139 severe outcome to which they are susceptible. They would additionally need to believe that  
140 hand washing is an effective way to minimise the threat of food poisoning, and that they are  
141 capable of correctly carrying out this behaviour. Despite the apparent relevance of this theory  
142 for safe food handling, to date very few studies have investigated the application of PMT to  
143 this behaviour. One study involving American school students found that severity and self-  
144 efficacy were correlated with behaviour, while perceived susceptibility was not (Haapala &  
145 Probart, 2004). Importantly, in this study response efficacy was not investigated, as the  
146 authors argued that the students, having no previous instruction on safe food handling, would  
147 be unable to respond to this aspect appropriately. It may therefore be the case that response  
148 efficacy is more applicable for an adult population. Using the Health Action Process

149 Approach but measuring similar constructs in a young adult population, risk awareness,  
150 vulnerability and self-efficacy were found to be important predictors of intentions to perform  
151 food-safety behaviours (Chow & Mullan, 2010).

## 152 *1.2. Aims and Hypotheses*

153 The aim of this study was to examine the utility of PMT in the context of safe food  
154 handling in order to determine effective targets for interventions. It is hypothesised that  
155 higher levels of perceived severity of a negative outcome and perceived vulnerability to  
156 experiencing that outcome will relate to greater protection motivation to engage in safe food  
157 handling behaviour. Additionally, it is hypothesised that greater self-efficacy and response  
158 efficacy will relate to greater protection motivation to engage in safe food handling  
159 behaviour. Finally, it is hypothesised that perceived severity and vulnerability will be more  
160 strongly related to protection motivation when self-efficacy and response efficacy are high.

## 161 **2. Material and Methods**

### 162 *2.1. Design*

163 The study employed a cross-sectional design, where all variables hypothesised to  
164 predict protection motivation to perform behaviour were measured at one time point. The  
165 primary outcomes of interest were protection motivation to engage in four distinct safe food  
166 handling behaviours: 1) Cook food properly; 2) Reduce cross-contamination; 3) Keep food at  
167 the correct temperature; and 4) Avoid unsafe foods. These four broad behaviours were  
168 informed by the Australian Food Safety Information Council guidelines (Food Safety  
169 Information Council, 2014).

### 170 *2.2. Participants*

171 Participants were recruited via the University's research participation pool of first  
172 year students. They received course credit for participation. The study received approval from  
173 the University's Human Research Ethics Committee. Participation was voluntary and

174 occurred only following informed consent. Participants also completed some additional  
175 measures that were not part of this study and that are reported elsewhere (Mullan, Allom,  
176 Sainsbury, & Monds, 2015a).

### 177 2.3. *Materials*

178 Participants reported their gender, age, living situation, and ethnicity.

#### 179 2.3.1. *Severity*

180 Severity was assessed using the mean of two items (e.g., “How severe would the  
181 following health related problems be for you: to suffer from food poisoning?”) rated on a  
182 five-point scale (1 = not at all – 5 = extremely severe). Internal consistency was  $r_{sb} = 0.75$ .

#### 183 2.3.2. *Vulnerability*

184 Vulnerability was assessed using the mean of two items for each of the four  
185 behaviours (e.g., “Compared to other people of your age and sex, if you don’t cook food  
186 properly, how do you estimate the likelihood that you will ever: suffer from food  
187 poisoning?”). Items were rated on a seven-point scale (1 = definitely less likely – 7 =  
188 definitely more likely), with the following internal consistency estimates obtained (cook food  
189 properly:  $r_{sb} = 0.80$ ; reduce cross-contamination:  $r_{sb} = 0.84$ ; correct temperature:  $r_{sb} = 0.84$ ;  
190 avoid unsafe foods:  $r_{sb} = 0.83$ ).

#### 191 2.3.3. *Response Efficacy*

192 Response efficacy was assessed using the mean of three items for each behaviour  
193 (e.g., “I am confident that I am able to cook food properly over the next week even if I have  
194 to make a detailed plan in order to have the appropriate materials.”), rated on a seven-point  
195 scale (1 = strongly disagree – 7 = strongly agree) with higher scores indicating greater  
196 response efficacy for the behaviours. The following internal consistency estimates were  
197 obtained (cook food properly:  $\alpha = 0.91$ ; reduce cross-contamination:  $\alpha = 0.91$ ; correct  
198 temperature:  $\alpha = 0.90$ ; avoid unsafe foods:  $\alpha = 0.91$ ).



199 2.3.4. *Self-Efficacy*

200 Self-efficacy was assessed as the mean of three items for each behaviour (e.g., “If I  
201 wanted to, I could easily cook food properly every time I prepare food over the next week.”),  
202 rated on a seven-point scale (1 = strongly disagree – 7 = strongly agree), with higher scores  
203 indicating greater self-efficacy for the behaviours. The following internal consistency  
204 estimates were obtained (cook food properly:  $\alpha = 0.78$ ; reduce cross-contamination:  $\alpha =$   
205  $0.82$ ; correct temperature:  $\alpha = .77$ ; avoid unsafe foods:  $\alpha = .75$ ).

206 2.3.5. *Protection Motivation*

207 Protection motivation was assessed using two items for each behaviour (e.g., “I will  
208 try to cook food properly every time I prepare food over the next week.”), rated on a six-point  
209 scale (1 = strongly disagree – 6 = strongly agree), with higher scores indicating greater  
210 motivation to perform safe food-handling behaviours. The following internal consistency  
211 estimates were obtained (cook food properly:  $r_{sb} = 0.91$ ; reduce cross-contamination:  $r_{sb} =$   
212  $0.87$ ; correct temperature:  $r_{sb} = 0.90$ ; avoid unsafe foods:  $r_{sb} = 0.92$ ).

213 2.4. *Procedure*

214 After providing informed consent, participants completed an online questionnaire  
215 including all demographic information, and PMT variables. At the beginning of the  
216 questionnaire, and as a reminder on each page, participants were given safe food-handling  
217 guidelines. See Supplementary Material for the exact information that was provided.  
218 Participants were fully debriefed about the study.

219 2.5. *Data Analyses*

220 Pearson correlation coefficients were calculated to investigate the relationships  
221 between the PMT variables. A series of hierarchical regression analyses were used to  
222 determine the variance accounted for by severity, vulnerability, response efficacy, and self-  
223 efficacy, and the interactions between severity and self-efficacy and response efficacy

224 (severity x self-efficacy; severity x response efficacy), and vulnerability and self-efficacy and  
225 response efficacy (vulnerability x self-efficacy; vulnerability x response efficacy), in  
226 protection motivation to perform each of the following food-handling behaviours: 1) Cook  
227 food properly; 2) Reduce cross-contamination; 3) Keep food at the correct temperature; and  
228 4) Avoid unsafe foods. All variables were standardized before calculating interaction terms,  
229 and the standardised terms were entered into the regressions. Any demographic variables that  
230 were significantly related to protection motivation were entered first into the regression to  
231 control for these factors, followed by all PMT variables in the next step, and the interaction  
232 terms in the final step.

### 233 **3. Results**

#### 234 *3.1. Sample Characteristics*

235 Two-hundred and six participants (75.2% female) with a mean age of 19.7 ( $SD =$   
236 3.97, range 17-47) completed the questionnaire. The majority were single (88.8%), identified  
237 themselves as Australian (85.4%), and lived with their parents (70.4%).

#### 238 *3.2. Descriptive statistics*

239 Gender was related to protection motivation to perform three of the four behaviours.  
240 Point bi-serial correlations revealed that females tended to have a stronger protection  
241 motivation for reducing cross-contamination ( $r_{pb} = .74, p < .01$ ), keeping food at the correct  
242 temperature ( $r_{pb} = .80, p < .01$ ), and avoiding unsafe foods ( $r_{pb} = .76, p < .01$ ). No other  
243 demographic variables were significantly related to protection motivation to perform any of  
244 the specific behaviours, all  $p > .05$ . Table 1 shows the mean scores for all PMT variables for  
245 each of the four food-handling behaviours separately. See Tables 1 – 4 in supplementary  
246 material, for correlations between the PMT variables for each of the four safe food handling  
247 behaviours.

**Table 1.** Means and standard deviations of protection motivation theory variables for each safe food-handling behaviour

	Cook food properly		Reduce Cross-Contamination		Correct temperature		Avoid unsafe food	
	<i>M</i>	<i>SD</i>	<i>M</i>	<i>SD</i>	<i>M</i>	<i>SD</i>	<i>M</i>	<i>SD</i>
Vulnerability	3.47	0.91	3.67	0.82	3.51	0.90	3.67	0.92
Response Efficacy	5.89	1.05	5.91	1.07	5.76	1.11	5.50	1.16
Self-Efficacy	6.28	0.75	6.42	0.70	6.29	0.71	6.37	0.67
Protection Motivation	5.32	0.70	5.29	0.71	5.26	0.71	5.33	0.70

Note: Severity was an overall measure rather than for each behaviour ( $M = 3.31$ ;  $SD = 0.88$ ).

248

### 249 3.3. Cook food properly

250 At step 1, the model accounted for 45.1% of the variance in protection motivation to  
 251 cook food properly,  $F(4,201) = 41.34$ ,  $p < .01$ . Self-efficacy contributed significantly to the  
 252 explained variance,  $\beta = .68$ ,  $p < .01$ ; however, all other variables were non-significant, all  $p >$   
 253  $.05$ . At step 2, the interaction accounted for a further 2.4% of variance in protection  
 254 motivation, which was marginally significant,  $F(4,197) = 2.26$ ,  $p = .06$ . The interaction  
 255 between severity and self-efficacy was significant,  $\beta = .13$ ,  $p = .04$ ; see Figure 1, while all  
 256 other terms were not. Self-efficacy remained significant in the final model,  $\beta = .72$ ,  $p < .01$ ,  
 257 which accounted for 47.5% of the variance in protection motivation to cook food properly,  
 258  $F(8,197) = 22.32$ ,  $p < .01$ . Note that adding gender in to the model did not change the  
 259 significance or direction of these results (see Supplementary material for analyses with  
 260 gender).

261

INSERT FIGURE 1 NEAR HERE

### 262 3.4. Reduce cross-contamination

## Protection Motivation & Food Safety

263 Gender accounted for 4.2% of the variance in protection motivation,  $F(1,204) = 9.04$ ,  
264  $p < .01$ , such that females tended to have a higher protection motivation to reduce cross-  
265 contamination,  $\beta = .21$ ,  $p < .01$ . Severity, vulnerability, response efficacy, and self-efficacy  
266 were entered into the model next and accounted for an additional 38.0% of variance in  
267 protection motivation to reduce cross-contamination,  $F\Delta(4,200) = 32.88$ ,  $p < .01$ . Self-  
268 efficacy was the only variable that contributed significantly to the explained variance in  
269 protection motivation,  $\beta = .56$ ,  $p < .01$ . At step 3, the interaction terms did not account for  
270 further variance in protection motivation,  $F\Delta(4,196) = 1.36$ ,  $p = .251$ . The final model  
271 accounted for 43.8% of the variance in protection motivation to reduce cross-contamination,  
272  $F(9,196) = 16.96$ ,  $p < .01$ . Self-efficacy remained significant in the final model,  $\beta = .58$ ,  $p <$   
273  $.01$ ; however, gender did not contribute to the explained variance in the final model,  $\beta = .11$ ,  
274  $p = .06$ .

### 275 3.5. Correct temperature

276 Gender accounted for 4.8% of the variance in protection motivation,  $F(1,204) =$   
277  $10.36$ ,  $p < .01$ , such that females tended to have a higher protection motivation to keep food  
278 at the correct temperature,  $\beta = .22$ ,  $p < .01$ . Severity, vulnerability, response efficacy, and  
279 self-efficacy were entered into the model next and accounted for an additional 40.0% of  
280 variance in protection motivation to keep food at the correct temperature,  $F\Delta(4,200) = 36.28$ ,  
281  $p < .01$ . Response efficacy,  $\beta = .15$ ,  $p = .01$ , and self-efficacy,  $\beta = .54$ ,  $p < .01$ , significantly  
282 contributed to the explained variance in protection motivation. At step 3, the interaction terms  
283 did not account for further variance in protection motivation,  $F\Delta(4,196) = 0.15$ ,  $p = .964$ . The  
284 final model accounted for 45.0% of the variance in protection motivation to keep food at the  
285 correct temperature,  $F(1,196) = 17.83$ ,  $p < .01$ . Gender,  $\beta = .12$ ,  $p = .03$ , self-efficacy,  $\beta =$   
286  $.56$ ,  $p < .01$ , and response efficacy,  $\beta = .15$ ,  $p = .02$ , remained significantly related to  
287 protection motivation in the final model.

288 3.6. *Avoid unsafe foods*

289 Gender accounted for 3.7% of the variance in protection motivation,  $F(1,204) = 7.81$ ,  
290  $p < .01$ , such that females tended to have a higher protection motivation to avoid unsafe  
291 foods,  $\beta = .19$ ,  $p < .01$ . Severity, vulnerability, response efficacy, and self-efficacy were  
292 entered into the model next and accounted for an additional 34.7% of variance in protection  
293 motivation to keep food at the correct temperature,  $F\Delta(4,200) = 28.18$ ,  $p < .01$ . Severity,  $\beta =$   
294  $.14$ ,  $p = .02$ , response efficacy,  $\beta = .19$ ,  $p < .01$ , and self-efficacy,  $\beta = .48$ ,  $p < .01$ ,  
295 significantly contributed to the explained variance in protection motivation. At step 3, the  
296 interaction terms did not account for further variance in protection motivation,  $F\Delta(4,196) =$   
297  $1.34$ ,  $p = .256$ . The final model accounted for 40.0% of the variance in protection motivation  
298 to avoid unsafe foods,  $F(9,196) = 14.55$ ,  $p < .01$ . Severity,  $\beta = .13$ ,  $p = .04$ , self-efficacy,  $\beta =$   
299  $.53$ ,  $p < .01$ , and response efficacy,  $\beta = .17$ ,  $p < .01$ , remained significant; however, gender  
300 did not contribute to the explained variance in the final model,  $\beta = .06$ ,  $p = .29$ . See Figure 2  
301 for relationships between PMT variables and protection motivation to perform each safe  
302 food-handling behaviour

303 INSERT FIGURE 2 NEAR HERE

304 **4. Discussion**

305 The current study represents the first to investigate the utility of PMT in the context of  
306 safe food handling behaviours. Interestingly, depending on the behaviour in question, not all  
307 PMT variables were significantly related to protection motivation. While self-efficacy  
308 accounted for unique variance in protection motivation for each behaviour type, response  
309 efficacy was only related to protection motivation to keep food at the correct temperature,  
310 and to avoid unsafe foods. Further, severity was only related to protection motivation in the  
311 avoidance of unsafe foods, and vulnerability did not explain any of the variance in the four

312 behaviours. Finally, an interaction between self-efficacy and severity was detected for  
313 cooking food properly.

314 Overall, the model accounted for between 40-48% of the variance in protection  
315 motivation to perform safe food handling behaviour. This is comparable to previous research  
316 that has employed other 'rational' models such as the Theory of Planned Behaviour and the  
317 Health Action Process Approach. Namely, Phillip and Anita (2010) demonstrated that the  
318 Theory of Planned Behaviour accounted for 48% of variance in intention, while Chow and  
319 Mullan (2010) demonstrated that the Health Action Process Approach model accounted for  
320 31% of the variance in intention. This is unsurprising given that the variable that consistently  
321 predicted protection motivation was self-efficacy, which is an integral determinant of  
322 motivation in the Health Action Process Approach (Schwarzer, 1992). Similarly, perceived  
323 behavioural control, a construct theoretically similar to self-efficacy, is an important predictor  
324 of intention in the Theory of Planned Behaviour (Ajzen, 1991). While PMT accounted for a  
325 substantial proportion of variance in protection motivation to engage in each of the four food  
326 safety behaviours, the full model was not supported for any of the behaviours given that  
327 several of the hypothesised relationships between variables were not found. The most  
328 consistent relationship across behaviours was between self-efficacy and protection  
329 motivation. This result suggests that the more capable an individual feels at performing safe  
330 food handling behaviours, the more motivated they will feel to engage in said behaviour. This  
331 is similar to previous findings that suggest that perceived behavioural control is the most  
332 important predictor of intention to engage in safe food handling behaviour (Shapiro,  
333 Porticella, Jiang, & Gravani, 2011). Together these findings suggest that self-efficacy is an  
334 important target for food safety interventions.

335 The relationship between self-efficacy and protection motivation to cook food  
336 properly was qualified by level of perceived severity. This effect appeared to indicate that

337 individuals who perceived the outcome of not cooking food properly to be severe, would be  
338 more motivated to cook food properly if they had the self-efficacy to do so, and less  
339 motivated if they had low self-efficacy. This supports previous findings in which increases  
340 in perceived susceptibility to an adverse outcome resulted in higher protection motivation  
341 only when the coping response was considered effective (Stainback & Rogers, 1983) or  
342 achievable (Maddux & Rogers, 1983). This is important for health campaigns aiming to  
343 increase motivation to perform safe food-handling behaviours, as it suggests that emphasising  
344 the severity of the outcome may only be helpful if self-efficacy is also encouraged (Witte &  
345 Allen, 2000).

346         Response efficacy was important for the behaviours of keeping food at the correct  
347 temperature and avoiding unsafe foods. Thus, whether or not an individual believed that  
348 keeping food at the correct temperature, and avoiding unsafe foods, would reduce the threat  
349 of food poisoning influenced their motivation to engage in these behaviours. That response  
350 efficacy did not relate to motivation to cook food properly and reduce cross-contamination  
351 suggests that the outcome of performing these behaviours is less reliability associated with  
352 performance of the behaviours. It is suggested that future research aiming to increase  
353 motivation to engage in these particular safe food handling practices increase the salience of  
354 the relationship between performing the behaviour and the outcome of doing so.

355         Perceived severity and perceived vulnerability were not related to motivation to  
356 engage in safe food handling behaviour, suggesting that risk awareness is not a contributing  
357 factor to motivation to engage in safe food handling behaviours. This is similar to the  
358 findings of Chow and Mullan (2010) in which a relationship between the Health Action  
359 Process Approach variable “risk awareness severity” and intention was not observed. That  
360 risk awareness was not related to motivation to engage in a behaviour that will reduce said  
361 risk suggests that there may be a disconnect between what individuals in this sample believed

362 the risk to be and what it actually was. In order to increase the correspondence between  
363 perceived severity and actual severity, interventions may wish to include information  
364 regarding the consequences of unsafe food handling behaviour.

365 It is worth noting that gender accounted for a significant proportion of the variance in  
366 keeping foods at the correct temperature even after all PMT variables had been entered in to  
367 the model. This finding suggested that women were more likely to have a higher protection  
368 motivation to keep foods at the correct temperature. Previous research has found that females  
369 report greater motivation to engage in safe food handling behaviours (Shapiro, et al., 2011). It  
370 is suggested that future research focuses on the predictors of engagement in safe food  
371 handling behaviours within male and female populations separately in order to determine the  
372 relevant targets for intervention.

#### 373 *4.1. Implications*

374 The findings of this study indicate numerous targets for interventions designed to  
375 increase motivation to engage in safe food handling behaviour. Firstly, as self-efficacy was  
376 consistently related to all four safe food handling behaviours, this element of motivation  
377 appears to be a relevant target for intervention. Two ways in which self-efficacy can be  
378 improved are by verbal persuasion and monitoring of performance accomplishments  
379 (Bandura, 1993). Verbal persuasion can be used to encourage progress, and attribute  
380 accomplishments to an individual's own abilities. Performance accomplishments can be  
381 monitored and reviewed by an activity log (Schunk & Ertmer, 2012). Secondly, given that the  
382 relationship between PMT variables and motivation differed across the four safe food  
383 handling behaviours, it is recommended that specific intervention strategies are developed for  
384 each of the behaviours. Similarly, the results of the current study suggest that there may be  
385 different determinants of safe food handling behaviour in men and women and this should be  
386 taken into account when designing interventions.



387 *4.2. Limitations*

388           The current data are cross-sectional making inferences regarding causality of effects  
389 difficult. While the goal of this study was to determine relationships between PMT variables  
390 and motivation to engage in safe food handling behaviours, it is suggested that these variables  
391 are manipulated in future research in order to determine causal relationships. Additionally, as  
392 the aim of this research was to only look at the precursors of protection motivation, the  
393 current study did not measure behaviour. Thus, while we are able to account for variance in  
394 motivation to perform safe food handling behaviours, we cannot determine whether this leads  
395 to behaviour. However, considerable previous research has looked at the relationship between  
396 intention and behaviour and factors that may reduce this gap (Fulham & Mullan, 2011;  
397 Mullan, et al., 2015b).

398 **5. Conclusions**

399           Despite the intuitive appeal of PMT in the context of safe food handling behaviour,  
400 the model appears to account for similar variance in motivation to other models such as the  
401 Theory of Planned Behaviour and the Health Action Process Approach. While the research  
402 provides numerous avenues for intervention design it may be that future research focus on the  
403 construct of self-efficacy, and perhaps adopt a social cognitive theory (Bandura, 1991)  
404 approach to predicting and explaining safe food handling behaviour.

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Figures

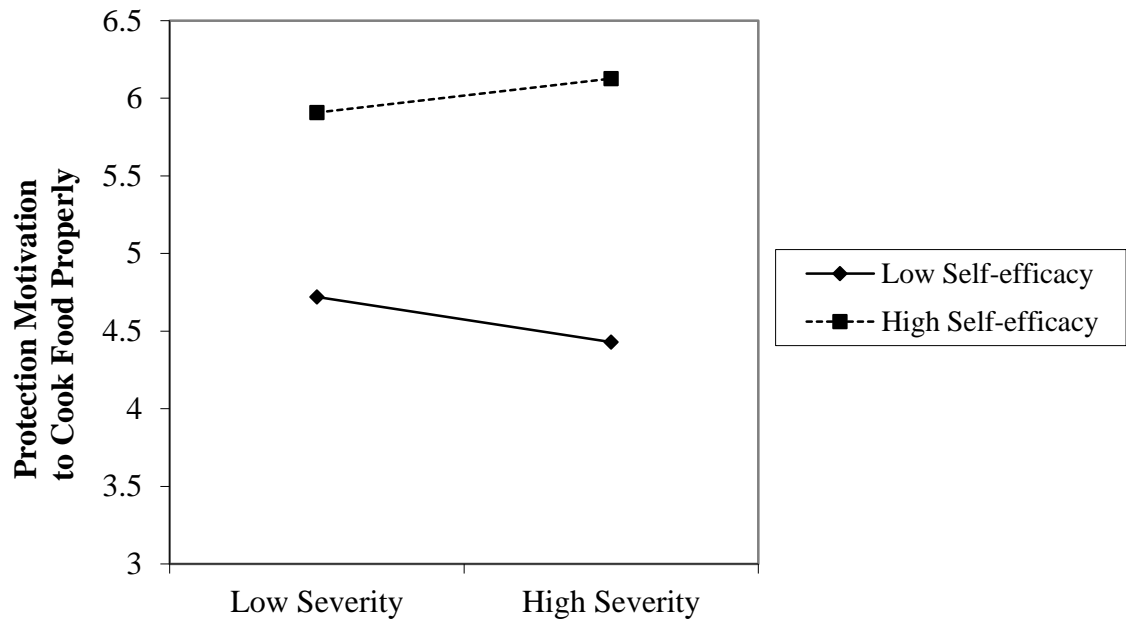


Fig. 1.

Moderation effect between self-efficacy and severity. Lines are plotted at +/- 1SD above and below the mean



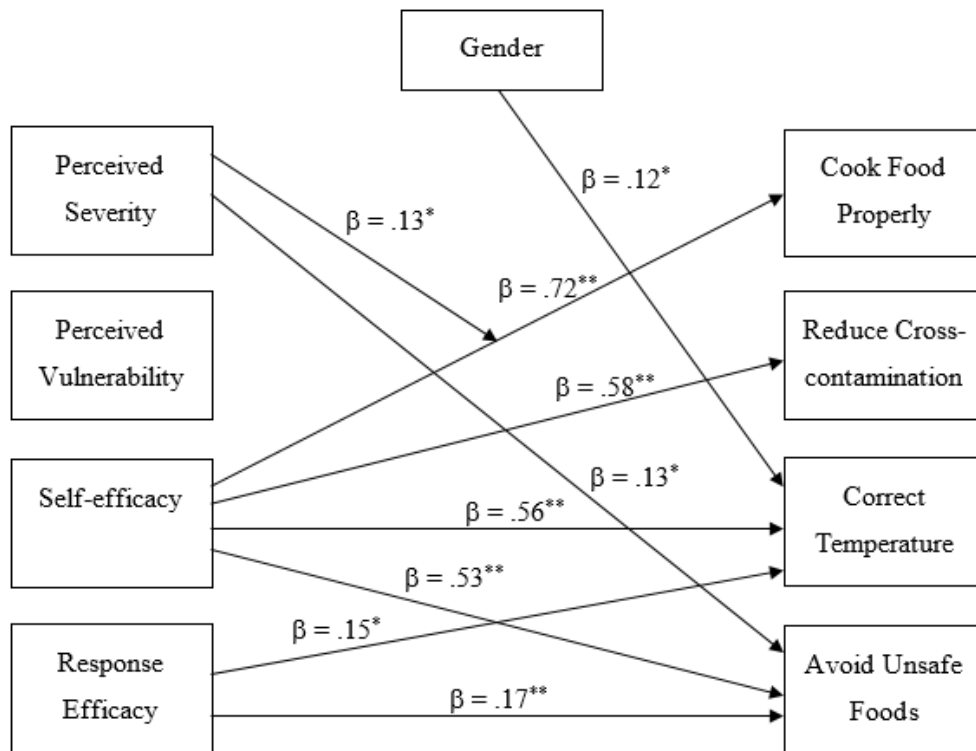


Fig. 2.

Significant relationships between gender, Protection Motivation Theory variables, and protection motivation to engage in each safe food-handling behaviour. Note that lines connecting to other lines represent moderation effects.  $^* p < .05$ ;  $^{**} p < .01$ .

## Supplementary Material

### *Information provided to participants.*

The following questions will ask you to reflect upon four safe food handling behaviours.

Please read the descriptions below in which examples of these four behaviours are given in order to give you an idea of what each of the behaviours are referring to.

#### 1. Cooking food properly:

- Cook poultry until the meat is white – there should be no pink flesh
- Cook hamburgers, mince, sausages, and rolled or stuffed roasts right through until any juices run clear
- Thoroughly cook foods made from eggs such as omelettes and baked egg custards
- Cook white fish until it flakes easily with a fork.

#### 2. Washing hands and cleaning cooking surfaces:

- Wash hands for at least 30 seconds in warm, soapy water before preparing food
- Wash your hands thoroughly before preparing food and after handling raw meats, chicken, seafood, eggs and unwashed vegetables
- Use hot soapy water to wash things and ensure they are thoroughly dry before using them
- Don't use the same equipment and utensils for raw foods and for ready-to-eat foods, without thoroughly cleaning them first

#### 3. Keeping food at the correct temperature:

- Keep chilled food at 5°C or colder
- Keep frozen food frozen solid
- Keep hot foods at 60°C or hotter

#### 4. Avoiding unsafe foods:

- Throw out high-risk food that has been left in the Temperature Danger Zone (5°C - 60°C) for more than four hours
- Check the 'use-by date' and do not eat foods past their use-by date
- Avoid food that seems spoiled, such as mouldy or discoloured product

Questionnaire

**Demographics**

- *For sample recruited through SocialSci*

1. Are you

- Male
- Female

2. How old are you?

years

3. Please select your current living situation:

- With parents
- With friends
- With partner
- College (catered)
- College (uncatered)
- Alone
- Other

3. How would you classify yourself?

- Indigenous Australian
- Australian
- Maori
- New Zealander
- Pacific Islander (e.g. Fijian, Samoan)
- Melanesian (e.g. Papua New Guinean, Solomon Islander)
- North-West European (e.g. UK, Irish, German)
- Southern and Eastern European (e.g. Italian, Macedonian, Polish)
- North African and Middle Eastern (e.g. Turkish, Iranian, Egyptian)
- South-East Asian (e.g. Vietnamese, Indonesian)
- North-East Asian (e.g. Chinese, Korean)
- Southern and Central Asian (e.g. Indian, Pakistani)
- North American
- Central and Southern American
- Sub-Saharan African (e.g. South African, Zimbabwean)
- Other

### **Protection Motivation Theory**

- *Vulnerability*

(1 = definitely less likely; 7 = definitely more likely)

1. Compared to other people your age and sex, if you don't cook food properly, how do you estimate the likelihood that you will ever: -suffer from food poisoning?
2. Compared to other people your age and sex, if you don't cook food properly, how do you estimate the likelihood that you will ever: -feel less healthy?
3. Compared to other people your age and sex, if you don't wash your hands and clean your cooking surfaces before you prepare food, how do you estimate the likelihood that you will ever: -suffer from food poisoning?
4. Compared to other people your age and sex, if you don't wash your hands and clean your cooking surfaces before you prepare food, how do you estimate the likelihood that you will ever: -feel less healthy?
5. Compared to other people your age and sex, if you don't keep food at the correct temperature, how do you estimate the likelihood that you will ever: -suffer from food poisoning?
6. Compared to other people your age and sex, if you don't keep food at the correct temperature, how do you estimate the likelihood that you will ever: -feel less healthy?
7. Compared to other people your age and sex, if you don't avoid unsafe food, how do you estimate the likelihood that you will ever: -suffer from food poisoning?
8. Compared to other people your age and sex, if you don't avoid unsafe food, how do you estimate the likelihood that you will ever: -feel less healthy?

- *Severity*

Likert Scale 1 to 5 (1 = not at all; 2 = mild, 3 = moderate, 4 = severe, 5 = extremely

severe)

1. How severe would the following health problems be for you:-suffering from food poisoning?
2. How severe would the following health problems be for you:-feeling less healthy?

- *Response efficacy*

Likert Scale 1 to 7 (1 = strongly disagree to 7 = strongly agree)

1. I am confident I am able to cook food properly even if I have to:-make a detailed plan to have appropriate materials
2. I am confident I am able to cook food properly even if I have to:-rethink my behaviours and options regarding safe food handling
3. I am confident I am able to cook food properly even if I have to:-overcome the usual habit of not handling food safely

## Protection Motivation & Food Safety

4. I am confident I am able to wash my hands and clean my cooking surfaces before preparing food even if I have to:-make a detailed plan to have appropriate materials
5. I am confident I am able to wash my hands and clean my cooking surfaces before preparing food even if I have to:-rethink my behaviours and options regarding safe food handling
6. I am confident I am able to wash my hands and clean my cooking surfaces before preparing food even if I have to:-overcome the usual habit of not handling food safely
7. I am confident I am able to keep food at the correct temperature even if I have to:-make a detailed plan to have appropriate materials
8. I am confident I am able to keep food at the correct temperature even if I have to:-rethink my behaviours and options regarding safe food handling
9. I am confident I am able to keep food at the correct temperature even if I have to:-overcome the usual habit of not handling food safely
10. I am confident I am able to avoid unsafe foods even if I have to:-make a detailed plan to have appropriate materials
11. I am confident I am able to avoid unsafe foods even if I have to:-rethink my behaviours and options regarding safe food handling
12. I am confident I am able to avoid unsafe foods even if I have to:-overcome the usual habit of not handling food safely

- *Self-efficacy*

Likert scale 1 to 7 (1 = strongly disagree to 7 = strongly agree)

1. Over the next week, if i wanted to, I could easily:-cook food properly every time I prepare food
2. I am confident that over the next week if I wanted to, I could:-cook food properly every time I prepare food
3. Over the next week, it is under my control whether or not I: -cook food properly every time I prepare food
4. Over the next week, if i wanted to, I could easily:-wash my hands and clean my cooking surfaces every time before I prepare food
5. I am confident that over the next week if I wanted to, I could:-wash my hands and clean my cooking surfaces every time before I prepare food
6. Over the next week, it is under my control whether or not I: -wash my hands and clean my cooking surfaces every time before I prepare food
7. Over the next week, if i wanted to, I could easily:-keep food at the correct temperature every time I prepare food
8. I am confident that over the next week if I wanted to, I could:-keep food at the correct temperature every time I prepare food
9. Over the next week, it is under my control whether or not I: -keep food at the correct temperature every time I prepare food
10. Over the next week, if i wanted to, I could easily:-avoid unsafe foods
11. I am confident that over the next week if I wanted to, I could:-avoid unsafe foods
12. Over the next week, it is under my control whether or not I: -avoid unsafe foods

- *Protection Motivation*

Likert scale 1 to 7 (1 = strongly disagree to 7 = strongly agree)

1. Over the next week, I intend to:-cook food properly every time I prepare food
2. Over the next week, I will try to:-cook food properly every time I prepare food
3. Over the next week, I intend to:-wash my hands and clean my cooking surfaces everytime before I prepare food
4. Over the next week, I will try to:-wash my hands and clean my cooking surfaces everytime before I prepare food
5. Over the next week, I intend to:-keep food at the correct temperature everytime I prepare food
6. Over the next week, I will try to:-keep food at the correct temperature everytime I prepare food
7. Over the next week, I intend to:-avoid unsafe foods
8. Over the next week, I will try to:-avoid unsafe foods

**Table 1.** Correlations between PMT variables: Cook food properly

	Sever ity	Vulne rability	Resp onse Efficacy	Self- Efficacy	Prote ction Motivation
ity	1	.317**	.081	.108	.078
rability		1	.232**	.171*	.149*
onse Efficacy			1	.561**	.369**
Self- Efficacy				1	.681**
ctio n Motivation					1

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

**Table 2.** Correlations between PMT variables: Reduce cross-contamination

	Sever ity	Vulne rability	Resp onse Efficacy	Self- Efficacy	Prote ction Motivation
ity	1	.233**	.107	.127	.118
rability		1	.226**	.329**	.248**
onse Efficacy			1	.518**	.414**
Self- Efficacy				1	.640**
Prote ction Motivation					1

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



**Table 3.** Correlations between PMT variables and behaviour: Correct Temperature

	Sever ity	Vulne rability	Resp onse Efficacy	Self- Efficacy	Prote ction Motivation
ity	1	.330**	.150*	.152*	.177*
rability		1	.218**	.346**	.291**
onse Efficacy			1	.459**	.430**
Self- Efficacy				1	.643**
ction Motivation					1

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

**Table 4.** Correlations between PMT variables and behaviour: Avoid unsafe food

	Severity	Vulnerability	Response Efficacy	Self-Efficacy	Protection Motivation
Severity	1	.273**	.093	.183*	.246**
Vulnerability		1	.254**	.349**	.268**
Response Efficacy			1	.350**	.382**
Self-Efficacy				1	.571**
Protection Motivation					1

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).