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Intentions To Drop-Out Of Youth Soccer: A Test Of The Basic Needs Theory

Among European Youth From Five Countries

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1	Abstract
2	Research pulling from self-determination theory (SDT; Deci & Ryan, 2000) indicates
3	that the quality of the social interactions between athletes and coaches, and athletes' ensuing
4	psychological responses, are critical determinants of intentions to drop out of youth sport.
5	Little is known regarding whether these processes hold across countries. Grounded in SDT,
6	this study tested the invariance of a model predicting youth sport dropout across five
7	European countries.
8	Seven thousand seven hundred sixty nine grassroots players (6641 males, 1020
9	females, (M age = 11.56, SD = 1.40) from youth soccer teams in five countries (England,
10	France, Greece, Norway, and Spain) completed a questionnaire tapping perceptions of coach
11	provided autonomy support, basic psychological need satisfaction (i.e., autonomy,
12	competence and relatedness), soccer enjoyment, and intentions to drop out of soccer in the
13	next season. Data were analyzed using structural equation modeling.
14	The hypothesized model (autonomy support \rightarrow basic needs \rightarrow enjoyment \rightarrow
15	intentions to drop out of soccer) showed acceptable fit to the data and provided evidence of
16	configural, factor loading and structural path invariance across the five countries.
17	This study supports the applicability of the basic needs theory model as a framework
18	to understand determinants of drop out intentions in sport among European youth across
19	national boundaries. Findings highlight a potential avenue for intervention that could impact
20	children's enjoyment of, and intentions to continue, playing soccer; namely, interventions
21	that specifically target autonomy supportive coaching.

1	Intentions To Drop-Out In Youth Soccer: A Test Of The Basic Needs Theory Among
2	European Youth Soccer Players From Five Countries.
3	As the dust settled in London following the XXX Olympiad, in England and in many
4	countries around the world, the spotlight fell on sport participation as a potential vehicle to
5	fulfill a legacy dream of enhanced physical activity participation and subsequent
6	improvements in public and economic health. The growth in public and political (EU
7	Commission, 2007) recognition of sport as a context relevant to public health is relatively
8	recent. Yet for three decades research drawing upon theories of motivation has provided a
9	body of evidence that describes the conditions for youth sport participation to be sustained
10	and health conducive (see Duda, 2001; Duda & Balaguer, 2007; Quested & Duda, 2011b;
11	Roberts & Treasure, 2012). This literature indicates that sport engagement per se will not
12	automatically promote physical and psychological well-being and sustained physical activity
13	participation. Rather, this past work has suggested that it is the quality of the social
14	environments created by significant others (such as coaches) that holds implications for
15	athletes' ensuing psychological responses. These psychological processes are assumed to be
16	critical determinants of whether sport engagement is long-term and leads to enhanced
17	physical and mental health.
18	It is well documented that youth are at risk of dropping out of sport during the
19	adolescent years (Petlichkoff, 1996) and this trend is replicated worldwide. The potential for
20	children to disengage in organized sport is understood to be a major predictor of the growing
21	obesity crisis in Europe. On the contrary, being regularly active in childhood and teenage
22	years is recognized to protect against obesity risk factors (Haug et al., 2009). Thus, the
23	application of theoretically based principles of motivation as a means to explain sustained vs.
24	terminated engagement in youth sport remains an important research focus if the Olympic
25	legacy dream is to be fulfilled.

Self-Determination Theory

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Self-determination theory (SDT; Deci & Ryan, 1985, 2000; Ryan & Deci, 2007) has been instrumental in advancing understanding of the determinants and consequences of adaptive motivation in numerous achievement contexts, including education (Reeve, 2002), business (Gagne & Deci, 2005) and sport (Ntoumanis, 2012). SDT recognizes that motivation is a complex phenomenon that is responsive to environmental influence, both with respect to the motivational capacity an individual may possess for a given task, as well as to the regulation (or reasons) which underpins behavioral investment. According to SDT, when the environment is supportive of athletes' basic needs, they experience a heightened sense of autonomy (Deci & Ryan, 1985) competence (White, 1959) and relatedness (Baumeister & Leary, 1995). As a result, sporting engagement will be more autonomously regulated and ensuing cognitive, behavioral and emotional responses will be conducive to sustained participation and both physical and psychological health. Autonomy refers to the psychological need to feel a sense of volition, choice and decision making and an internal locus of control. Relatedness infers feeling that one is respected, connected and cared for by others in the context. The need for competence describes feeling efficacious and effective with regard to the tasks at hand. The theoretically predicted consequences of basic need satisfaction have been tested in the youth sport context via numerous studies (see Ntoumanis, 2012). The degree of autonomy support provided by coaches has most frequently been the targeted social-environmental variable in SDTgrounded studies. According to the definitions initially proposed by Deci and colleagues (Deci, Egharri, Patrick, & Leone, 1994), and further developed for application in different achievement contexts (Mageau & Vallerand, 2003; Reeve, Bolt, & Cai, 1999) an autonomy supportive coach would promote more self-determined behavioral engagement among athletes through the manner of their inter-personal interactions. For example autonomy

- 1 supportive coaches have been described to employ strategies such as providing a rationale for
- 2 activities, taking the athletes' perspective, acknowledging their feelings, offering choice
- 3 within limits, facilitating opportunities for decision making, initiative and input, and
- 4 providing non-controlling feedback.

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5 A number of studies have indicated that autonomy-supportive coaching correlates

6 positively with indices of well-being and other adaptive behavioral outcomes in athletic

populations (Amorose, 2007). It is a central premise of basic needs theory, a sub-theory

within the overall SDT framework, that basic need satisfaction operates as a central

9 mediating mechanism underpinning these relationships (Ryan, 1995; Ryan & Deci, 2000b).

10 Evidence to support the implementation of basic needs theory in the context of youth soccer

has been found in studies conducted in various countries. For example, among soccer players

in England, subjective vitality was found to be related to the players' perceptions of

autonomy-supportive coaching and ensuing basic need satisfaction (Adie, Duda, &

Ntoumanis, 2008). Similar findings were revealed in a sample of competitive Spanish

athletes. The players' perceptions of autonomy support, self-determined motivation and need

satisfaction were positively related to their life satisfaction and self-esteem (Balaguer,

Castillo, & Duda, 2008).

Longitudinal studies have also supported the importance of maintaining adaptive motivational climates over the soccer season. For example, Adie, Duda and Ntoumanis (2012) revealed that over the course of a season, perceived autonomy support positively predicted both basic need satisfaction and subjective vitality among British academy level soccer players. In a further longitudinal investigation involving over 725 young soccer players from Valencian soccer schools, changes in perceptions of autonomy supportive coaching were associated with increases in basic need satisfaction and subjective vitality (Balaguer et al., 2012). Conversely, perceived changes in controlling coach behaviors were

- significantly related to increases in thwarted basic needs (i.e., diminished and actively
- 2 blocked autonomy, competence and relatedness) and burnout symptoms reported by the
- 3 young players.
- In the present study, we examined whether young soccer players' perceptions of
- 5 autonomy support provided by their coach predicted the players' degree of basic need
- 6 satisfaction and in turn, soccer enjoyment and intentions to drop out. Sport enjoyment has
- 7 long been recognized as an affective experience that plays a critical role in sport participation
- 8 being sustained and adaptive (Scanlan & Simons, 1992). Thus, we considered it important to
 - examine the role enjoyment played in a SDT-based model predicting drop out from youth
- 10 sport.

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The Universality of SDT

- 12 A fundamentally central premise of SDT is the assumption that basic psychological
- need satisfaction is a universal concept (Deci & Ryan, 2002). More specifically, it is
- 14 assumed that although the determinants of basic need satisfaction may be culturally specific,
- the importance of supporting basic needs holds across all cultural groups (Deci & Ryan,
- 16 2000; Deci et al., 2001).
- Despite the existence of a number of investigations that largely support the
- predictions of basic needs theory in the sport context (e.g., Adie, Duda, & Ntoumanis, 2012;
- 19 Balaguer et al., 2012; Ommundsen, Lemyre, Abrahamsen, & Roberts, 2010), to date no
- studies have tested assumed invariance in the hypothesized relationships between the coach-
- 21 created climate and athletes' ensuing motivational and emotional and behavioral responses
- across samples from five countries.
- In other contexts, research has examined the degree to which composite basic need
- satisfaction or individual basic needs (and their associations with theoretically-relevant social
- environmental dimensions and indicators of well- and/or ill-being) are invariant across

- different countries. However, this work has largely been conducted with adults (e.g., Chirkov
- 2 & Ryan, 2001; Deci et al., 2001). Less attention has been paid to testing invariance of SDT-
- 3 based process models among children and adolescents (see Ferguson, Kasser, & Jahng,
- 4 2011). Addressing these voids in the literature, this study will test a theory-based process
- 5 model of social-psychological predictors of intentions to dropout of sport among children and
- 6 youth from five European countries.

The Present Study

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There is growing political and social expectation that community sport can be a vehicle for promoting sustained physical activity among Europeans (Commission, 2011; Union, 2011). Thus, an understanding of the social and psychological factors that may determine the degree to which this potential can be fulfilled is an imperative step. On this basis, and given soccer is recognized to be the most popular physical activity among European youth (Kunz, 2007), this study tested the cross-country invariance of an BNT-based model (autonomy support → basic needs → enjoyment → intentions to drop out of soccer) in the context of grassroots soccer. Based on the predictions of SDT (Baumeister & Leary, 1995), we hypothesized that the model would be invariant across the five targeted European countries. Specifically, we tested the model among samples of young soccer players from England, France, Greece, Norway and Spain. In addition to the cultural differences between these countries, there are also variations in the organization of grassroots soccer. For example there may be variability in the number of times the teams train and play per week, as well as differences in the number of players per team at different ages.

22 Methods

Participants

Participants were 7769 young athletes (6641 males and 1020 females) with a mean age of 11.56 (*SD* = 1.40, ages ranged from 9 to 15 years) from five countries: France, Greece,

- 1 Norway, Spain and England). The athletes practiced soccer with their team for an average of
- 3.97 hours per week (SD = 1.60) and had been actively involved in their team for about 3.27
- 3 seasons (SD = 2.23) prior to the data collection. Table 1 provides descriptive information for
- 4 players from each country individually.

Procedure

Prior to recruitment, the project was approved by the ethics board at each participant University. The lead coaches of the soccer teams were invited to participate in the larger project and the parents of the participants were informed of the details of what participation would involve, both verbally and in writing. This information also highlighted the procedure for withdrawal should the parents have preferred that their child did not participate. The children were also invited to participate, and they received verbal and written information regarding the nature of their voluntary participation in the study. Data collection was completed by prior arrangement with the coach at the beginning or end of a training session, or at another convenient time pre-arranged with the coach. The questionnaire took approximately 25-45 minutes to complete (depending on the age and reading ability of the child) and a trained research assistant was always present to address any questions that the children had and to provide support with questionnaire completion in the case of younger children. Full details of the protocol and procedures are described elsewhere (Duda et al., this volume).

Measures

All written materials were initially drafted in English and then translated into the other national languages by a native speaker. The translation-back translation procedure was based on the recommendations from mainstream and sport psychology literature (Duda & Hayashi, 1998; Harkness, 1999). Where available, previously validated versions of the established scales in each language were used. Minor adaptations to the selected scales were

- 1 made to customize for the targeted age range and context (i.e., grassroots soccer). To
- 2 facilitate the ease with which the questionnaire could be completed by younger children, all
- 3 scales were measured on a five point scale (1 = strongly disagree, 2 = disagree, 3 = neutral, 4
- 4 = agree, 5 = strongly agree).
- 5 Autonomy support. Five items (e.g., "My coach gives players choices and options")
- 6 from the Health Care Climate Questionnaire (Williams, Grow, Freedman, Ryan, & Deci,
- 7 1996, as adapted for sport by Reinboth, Duda & Ntoumanis, 2004) measured the players'
- 8 perceptions of the degree of autonomy support provided by their coach. Players were asked to
- 9 think about what it has generally been like on this team during the last 3-4 weeks when
- responding to the items. The modified scale had previously been validated for use among
- athletes in England and Spain (e.g., Adie et al, 2012, Álvarez et al, 2009, Balaguer et al.,
- 12 2012).
- 13 **Basic need satisfaction.** Players were asked to respond to a series of 15 statements in terms of how they relate to their feelings and experiences on their soccer team in the past 3-4
- weeks. Five statements tapped the players' basic need for autonomy, (e.g., "I feel free to
- express my ideas and opinions" (Standage, Duda, & Ntoumanis, 2005). The validity and
- 17 reliability of the autonomy need satisfaction items have been supported in past research with
- athletes (Reinboth & Duda, 2006). Five items (e.g., "I felt people valued me") from the
- acceptance subscale from the Need for Relatedness Scale (Richer & Vallerand, 1998) was
- used to tap relatedness need satisfaction. The items were presented as full sentences to
- 21 facilitate the ease with which the children could read and understand each item. Perceived
- competence was tapped via items (e.g., "I thought I was quite good at soccer") from the
- perceived competence subscale from the Intrinsic Motivation Inventory (McAuley, Duncan,
- 24 & Tammen, 1989) that assessed the players' perceived competence. The psychometric
- 25 properties of the scales tapping basic need satisfaction have previously been demonstrated

- among Norwegian, Spanish and England youth sport participants (e.g., Adie et al., 2012;
- 2 Balaguer et al., 2012; Ommundsen et al., 2010).
- 3 **Enjoyment.** The enjoyment subscale from the Intrinsic Motivation Inventory
- 4 (McAuley et al., 1989) was employed to gauge the degree of enjoyment the players felt when
- 5 participating in soccer on their team during the last 3-4 weeks. Players responded to four
- 6 items (e.g., I enjoyed the activities in soccer). Studies in Norway (Lemyre, Roberts, &
- 7 Ommundsen, 2002), Spain (Garcia-Mas et al., 2010), and the England (Vazou, Ntoumanis, &
- 8 Duda, 2006) have supported the validity and reliability of the scale among similar samples of
- 9 athletes to those in this study.

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Intentions to drop out. Players were asked to respond to 4 items designed to tap the degree to which they intended to drop out of soccer next season. The items were further developed and contextualized for this study from the items utilised by Sarrazin and colleagues (2002) in their study of attrition in handball (Sarrazin, Vallerand, Guillet, Pelletier, & Cury, 2002). Two items tapped intentions with regard to continue with or drop out of soccer (e.g., "I intend to drop out of soccer at the end of this season") and two items tapped intentions to play for their team next season (e.g., "I am thinking of leaving my team"). The latent variable for intentions to drop out was obtained after reversing the two inversely

Data analysis

worded items.

The hypothesized model was analyzed using structural equation modeling (SEM) with Mplus (Muthén & Muthén, 1998-2012). Due to the categorical nature of the data, the weighted least squares mean and variance adjusted (WLSMV) estimator was used. We also employed the cluster command in Mplus to adjust standard errors and fit indices to account for team membership. The invariance of the hypothesized model across the five countries was tested in a number of steps with additional constraints imposed sequentially: configural

1 invariance, factor loading invariance, structural paths invariance, and factor variance

2 invariance (there was only one factor variance in the model and that was in the case of

autonomy support). We did not test for threshold invariance as we were not interested in

latent mean differences across the five countries (Marsh, Nagengast, & Morin, In press).

Model fit was evaluated using the chi-square statistic, the Comparative Fit Index (CFI), the Tucker-Lewis Index (TLI), and the Root Mean Square Error of Approximation (RMSEA). CFI and TLI values greater than .95 and RMSEA values lower than .06 are considered as indicators of excellent fit (Hu & Bentler, 1999). CFI and TLI values greater than .90 and RMSEA lower than .08 are considered as indicators of acceptable fit (Marsh, Hau, & Wen, 2004). In order to compare nested models, we compared the change in CFI (Δ CFI) from a less to a more restrictive model. According to Cheung and Rensvold (2002), a Δ CFI smaller than .01 indicates that the more constrained model fits as well as the less constrained model (Cheung & Rensvold, 2002).

14 Results

The distributional properties of the items used in the process model and their standardized factor loadings, collapsed across the five countries, are shown in Table 2. Several items had a non-normal distribution, thus providing further justification for the treatment of the data as categorical. We excluded the basic needs autonomy item 3 from further analyses taking into account its distributional properties. Specifically, we noted more than 70% ceiling responses in four countries; more than 88% agreed or strongly agreed with this item in all countries. It is plausible that due to the recreational level sample we targeted, participation in soccer was almost always purely voluntary and the need for autonomy was supported or diminished in other ways in this context. If this were the case, the removal of this item was warranted. An SEM analysis specifying a three, first order factor model for the three psychological needs showed suppression effects, and standardized path coefficients

- above 1 with regard to the predictive effects of some of these needs on enjoyment, possibly
- 2 due to the high correlations among the three needs factors. Thus, we decided to model
- 3 psychological needs using a hierarchical model with a second order basic need satisfaction
- 4 factor underpinned by the autonomy (second-order factor loading across the whole sample =

The hypothesized model showed acceptable to excellent model fit and provided

5 .626), competence (.850), and relatedness (.925) first-order factors.

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7 evidence of configural, factor loading and structural path invariance across the five countries; 8 all Δ CFIs were < .01. When the variance of autonomy support was also constrained, the 9 change in Δ CFI was marginally acceptable (Δ CFI = .01). The standardized path coefficients, 10 using the whole sample, are shown in Figure 1. Perceptions of autonomy support strongly predicted reported psychological need satisfaction, which in turn predicted enjoyment. The 11 12 latter was a strong negative predictor of intention to drop out. This model fitted well: χ^2 (df = 13 318) 6366.116; p < .001; CFI = .935; TLI = .928; RSMEA = .049, CI 95% = .048 -.051. We 14 computed indirect effects using the delta method as bootstrapped standard errors are not 15 available for complex/multilevel data (Muthén & Muthén, 1998-2012). Substantial indirect 16 effects were found from autonomy support on enjoyment ($\beta = .490$; 95% CI = .473 to .508)

19 Discussion

The aim of this study was to test the cross-cultural invariance of a BNT-based model of motivation in youth sport (Deci & Ryan, 2000; Ryan & Deci, 2000a) among a large sample of European youth recreational level soccer players. Specifically, we set out to test the applicability and invariance (across countries) of the theory as a means to explain variability in young players' intentions to drop out of soccer in the next season. Therefore, a focus of our

and intention to dropout ($\beta = -.327$; 95% CI = -.343 to - .311), and from psychological need

satisfaction on intention to dropout ($\beta = -.476$; 95% CI = -.494 to - .458).

1	investigation was to determine the degree to which the hypothesized model (autonomy
2	support \rightarrow basic needs \rightarrow enjoyment \rightarrow intentions to drop out of soccer) structure and the
3	strength of the relationships between variables were invariant across five European countries,
4	namely England, France, Greece, Norway and Spain. Overall this study supported our
5	hypothesis with regard to the applicability of the basic needs theory model as a framework to
6	understand determinants of continued participation in sport in different countries/cultural
7	groups. Across all countries, we found autonomy support to predict basic need satisfaction
8	(+) which in turn predicted enjoyment (+) and dropout (-). We also found support for the
9	anticipated indirect effects operating in the model and support for cross-country invariance.
10	Research frequently points to the high dropout rates from sport once adolescents reach
11	their mid-teens (Petlichkoff, 1996). This discontinuation of regular sport participation is often
12	assumed to be a consequence of the emergence of other distractions such as schoolwork,
13	socializing with peers and also physique changes. The findings of this study adds to the case
14	behind growing speculation that the type of motivational climate within community sport
15	may play an important role in bucking the trend for children and young adults to be inactive.
16	While there is evidence that peers and parents have a role to play in young peoples' sport
17	continuation (Ullrich-French & Smith, 2009), the current results point to the potentially
18	crucial role of coaches and the environment they create in determining behavioral intentions
19	with regard to continued sport engagement. Thus, those who are interested in promoting
20	sustained physical activity among youth might look to manipulate and optimize social
21	features of the sport context itself, and progress beyond attributing flagging participation
22	rates to the inevitable changes, challenges and distractions that are experienced throughout
23	adolescence.
24	This study pointed to the important role of sport participation satisfying basic needs
25	and being enjoyable if young people are to be less likely to want to drop out of sport. While

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this sounds intuitive, and is perhaps likely to be what many sport coaches aim to achieve when working with children, the findings of this study suggest that many coaches are successful in creating an atmosphere or soccer experience in which players are likely to enjoy, and in turn, sustain participation in soccer. In our sample of nearly 8000 young athletes, the present study creates a compelling case that autonomy supportive coaching which helps facilitate satisfaction of basic needs may be a key determinant of the degree to which players are likely to enjoy their soccer participation and have a strong desire to remain involved. The results indicated that autonomy supportive coaching predicted 47% of the variance in basic need satisfaction (see figure 1). This particular issue requires further exploration in empirical studies that consider a wider range of SDT-relevant social environmental constructs. For example, future studies might also consider the role of controlling coach behaviors (Bartholomew, Ntoumanis, & Thogersen-Ntoumani, 2010). SDT suggests that the three basic needs of autonomy, competence and relatedness are inter-related (Deci & Ryan, 2000), yet each of the three needs is uniquely defined. An important consideration in investigations concerned with the role of the basic needs is how they should be modeled for statistical analysis. Previous studies in sport have adopted different approaches to the structural equation modeling of the basic need variables when analyzing data. In some cases the needs are modeled independently, with the error terms correlated as a means to account for shared sources of error (e.g., Quested & Duda, 2011a). In other studies, a commonly adopted approach has been to create a need composite. This analytical strategy tends to be employed in response to evidence of multicollinearity. In the present study (and as has been reported elsewhere), it was not possible to model the needs independently due to suppression effects. The observed cross-country invariance with regard to this measurement model suggests that the approach adopted adequately represented the data from all five countries. While the decisions made with regard to statistical modeling of

- 1 the needs may have been appropriate in this and previous cases, there is a need to identify and
- 2 move towards a consistent approach that most appropriately captures the underlying
- 3 theoretical assumptions with regard to the needs as independent and yet inter-related
- 4 constructs.

to participate in soccer.

As seems to be commonplace in the SDT-based sport literature (see Ntoumanis 2012 for a review), this study focused only on the environment created by the coach and did not consider the climate created by the players on the team. Research has pointed to the role of the coach-created climate in predicting the climate created by the young players themselves. In their investigation spanning one full season, Joesaar et al (2011) found that the coaches' autonomy supportive behaviors significantly predicted a more task-involving peer-created environment in the team. These two aspects of the overall team involvement (i.e., dimensions of the coach and peer-created climate) significantly predicted the players' intrinsic motivation (Joesaar, Hein, & Hagger, 2012). This finding highlights a potential avenue for further study that may help to explain further variance in the dependent variables of interest in the present investigation; that is, to examine the interaction between coach and peer created climates and collectively examine how these social-environmental features might predict future intentions

While the findings of this study are informative, we also recognize some limitations. The decision to target grassroots soccer was advantageous due to the activity's worldwide appeal. While representative of the number of boys and girls playing grassroots soccer in the targeted countries, the gender imbalance in our sample (see Table 1) restricted the possibility to also test for gender invariance, or to generalize findings to female samples. The cross-sectional nature of this investigation is also a limiting factor, as future participatory behaviors are only understood with regards to intentions, not actual behaviors. Future research may investigate whether the hypothesized model (autonomy support → basic needs → enjoyment

- \rightarrow intentions to drop out of soccer) are also invariant over time, as well as whether the
- 2 proposed social-psychological processes also predict actual drop out vs. sustained
- 3 engagement in sport.

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4 This study only considered the autonomy supportive elements of the climate created

5 by the coach as this has been the most studied feature of the coach-created climate in sport

from the perspective of SDT. Although perceived autonomy support predicted meaningful

level of variance in the basic needs and ensuing outcomes, the motivational climate in sport is

recognized to be multidimensional (Quested & Duda, 2011b). Other features of the coaches'

behavior may explain further variance in autonomy, competence and relatedness satisfaction

and warrant further investigation.

This study is also informative with regard to the applicability of and invariance in hypothesized relationships across five European cultures. Whilst these countries have some unique cultural features and the way in which grassroots soccer is structured, their predominantly westernized sporting cultures may not be particularly diverse. Therefore, to more rigorously undertake a cross-cultural test of the tenets of BNT, researchers may look to replicate this study in an investigation involving samples recruited from more diverse cultural contexts.

Conclusion

In sum, this study supports the relevance of the basic needs theory in explaining intentions to drop out of youth sport contexts across 5 European countries. Results support the universality hypothesis within SDT ((Deci & Ryan, 2000) and build upon investigations testing BNT in the case of young athletes from a single country. Our findings highlight the role of motivational processes in optimizing youth sport participation in community sport settings in Europe. They also point to a potential avenue for intervention that could impact children's enjoyment of, and intentions to continue, playing soccer; namely, coach education

- 1 interventions that specifically target need supportive coaching. The multi-country trial in the
- 2 PAPA project (Duda et al., this edition) will be the first large-scale project to rigorously
- 3 evaluate a coach education program (Empowering CoachingTM; see Duda, this edition) that
- 4 incorporates need supportive coaching as a central feature. Extending the present study, the
- 5 findings of the PAPA project will be informative with regard to the degree to which
- 6 intentions to stay involved in soccer might be malleable via the training of coaches to be
- 7 more need supportive, and the degree to which these hypothesized inter-relationships are
- 8 consistent across countries. This work will also reveal the degree to which these processes
- 9 hold over time.

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Table 1. Demographic Characteristics for Each Country

				Hours per week	Seasons playing
Country	N	M Age (SD)	Female %	with the team	at the team
France	1248	11.40 (1.65)	2.7	4.72 (1.10)	3.33 (2.41)
Greece	1507	11.70 (1.48)	1.5	4.81 (1.67)	3.09 (2.00)
Norway	1397	11.81 (1.19)	41.2	2.47 (1.00)	4.42 (2.20)
Spain	2245	11.49 (1.82)	9.0	4.66 (1.19)	3.17 (2.17)
England	1372	11.41 (1.56)	13.6	2.77 (1.09)	2.43 (1.92)

Table 2. Distributional Characteristics and Factor Loadings of Items Included in the Process Model.

T.								Standardized
Item	N	% floor	% ceiling	M	SD	Sk	K	Factor loadings
Autonomy support								
AS1 Choices and options	7653	7	25	3.66	1.13	74	06	.418
AS2 Encourages players to participate	7641	3	47	4.17	.98	-1.24	1.23	.488
because players want to								
AS3 Answering questions	7654	3	39	4.05	.99	-1.01	.69	.569
AS4 Explaining instructions	7658	2	39	4.06	.96	97	.68	.606
AS5 Important to enjoy	7599	3	48	4.15	1.02	-1.23	1.08	.648
Autonomy need satisfaction								
BNA1 Decided which activities	7587	28	18	2.75	1.44	.23	-1.25	.376
BNA2 Had a say on skills to work	7536	12	20	3.27	1.26	27	84	.650
BNA3 My choice to play soccer	7263	2	70	4.54	.85	-2.17	4.82	Not included
BNA4 Freedom to do my own way	7262	9	20	3.35	1.20	31	68	.593
BNA5 Had some choice what I did	7536	7	21	3.48	1.15	45	46	.706

T.								Standardized
Item	N	% floor	% ceiling	M	SD	Sk	K	Factor loadings
Competence need satisfaction								
BNC1 Was quite good at soccer	7576	3	28	3.82	.99	64	.11	.692
BNC2 Satisfied with what I did	7562	2	40	4.08	.96	-1.02	.84	.746
BNC3 I was skillful	7543	3	27	3.77	1.00	55	07	.717
BNC4 Felt quite competent	7510	3	27	3.77	1.01	63	.09	.676
BNC5 Felt I performed very well	7548	2	30	3.91	.94	71	.29	.789
BNC6 Did quite well	7573	2	35	4.07	.89	97	1.04	.763
Relatedness need satisfaction								
BNR1 Felt people supported me	7544	3	39	4.03	1.00	-1.04	.80	.758
BNR2 Felt people understood me	7548	4	29	3.78	1.06	69	.05	.740
BNR3 People listened to my opinion	7538	5	24	3.63	1.08	53	18	.700
BNR4 Felt people valued me	7378	4	28	3.75	1.06	64	05	.727
Enjoyment								
EN1 Enjoy activities	7478	2	54	4.36	.86	-1.58	2.82	.833

T								Standardized
Item	N	% floor	% ceiling	M	SD	Sk	K	Factor loadings
EN2 Enjoy found soccer interesting	7472	1	61	4.48	.76	-1.69	3.34	.852
EN3 Enjoy felt time flew	7463	3	54	4.27	.98	-1.44	1.70	.655
EN4 Enjoy had fun	7470	1	72	4.61	.74	-2.31	6.16	.819
Intention to drop out								
ID1 intention drop out end of season	7473	75	4	1.47	.98	2.26	4.46	.770
ID2 intention continue next season*	7461	4	69	4.42	1.04	-1.93	3.02	.806
ID3 intention leave my team	7442	69	4	1.61	1.08	1.79	2.26	.727
ID4 intention to stay with current	7429	6	49	4.01	1.20	-1.05	.17	.635
coach next season*								

Note. % floor: percentage of players who chose category 1 (minimum), % ceiling: percentage of players who chose category 5 (maximum), Sk: Skewness, K: Kurtosis, *: reverse items. AS = Autonomy Support, BNA = Basic Need Autonomy, BNC = Basic Need Competence, BNR = Basic Need Relatedness, EN = Enjoyment, ID = Intention to Drop Out

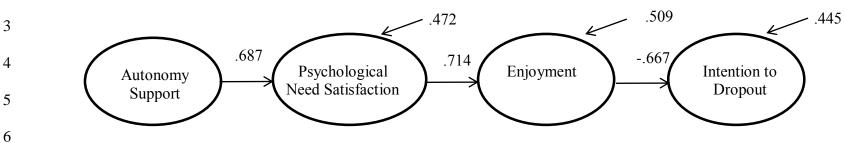
Table 3. Goodness of Fit Indexes for the Invariance of the Process Model Across the Five Countries.

Model	χ^2	df	CFI	ΔCFI	TLI	RMSEA
Configural invariance	6041.642	1576	.956	-	.951	.043
Invariant factor loadings	6534.432	1667	.952	.004	.949	.043
Invariant factor loadings and paths	6806.415	1695	.949	003	.947	.044
Invariant factor loadings, paths, and	7866.753	1699	.939	.010	.937	.048
Autonomy Support variance						

Note. df: degrees of freedom, CFI: Comparative Fit Index, TLI: Tucker-Lewis Index, RMSEA: Root Mean Square Error of Approximation. All models were estimated using WLSMV estimator and corrected for team-clustering. All chi-square values are statistically significant with p < .001

1 Figure 1. Testing the hypothesized model across the five European countries.

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- 7 Note: Factor loadings have been omitted for presentation simplicity purposes but are presented in Table 2 (second-order factor loadings are
- 8 reported in the Results). Arrows represent R^2 values.