Broadening Our Understanding of Predictors of Subjective Age

Gretchen A. Petery, M.A.
Janet Barnes-Farrell, Ph.D.
Rick A. Laguerre, B.A.
Jacklyn Scymcyk, B.A.

Paper Presented at WORK, STRESS, AND HEALTH: 12TH INTERNATIONAL CONFERENCE ON OCCUPATIONAL STRESS AND HEALTH, Minneapolis, MN, June 2017

This work was supported by Grant Number T01-OH08610 from the National Institute for Occupational Safety and Health. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of NIOSH.



Subjective Age: An Alternative to Chronological Age

Measurement

- Multi-faceted
- "How old do you feel?" (Felt age)

Better predictor than chronological age









Predictors of Subjective Age?

- Mostly from marketing and gerontological research
- Theory driven focus for selection

May hinder progress when phenomenon is not well

understood

Why not simple ask why?



Methods

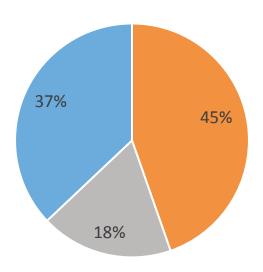
417 individuals surveyed

- Felt Age
 - ➤ Discrepancy calculated: FA CA
 - ✓ Negative value = feeling X years younger
 - ✓ Positive value = feeling X years older
- "Why do you feel older or younger than your chronological age?"
- 224 (53.7%) provided CA, FA, and usable reason
 - \triangleright Male: n = 82 (36.6%)
 - \triangleright Female: n = 141 (62.9%)
 - \triangleright Age: M = 35.3 (16.1), range 18-74
 - ✓ Grouped in CA categories: Young, Middle-age, "Old"



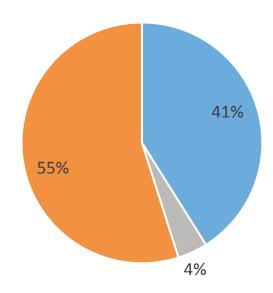
Sample size = 224

Percentage by Age Categories



- Young" 18-24 yrs old (n = 100)
- Middle Age: 25-44 yrs old (n = 41)
- "Old": 45 and older (n = 83)

Percentage by Felt Age



- Older than CA (n = 92)
- \blacksquare Same as CA (n = 9)
- Younger than CA (n = 123)



Procedure

Independent Coding of Themes

Categories

Independent sorting of themes into categories

- Multiple themes possible per response
- ~50 unique themes emerged
- First author sorted themes into broad categories
- Rater disagreement discussed until consensus reached

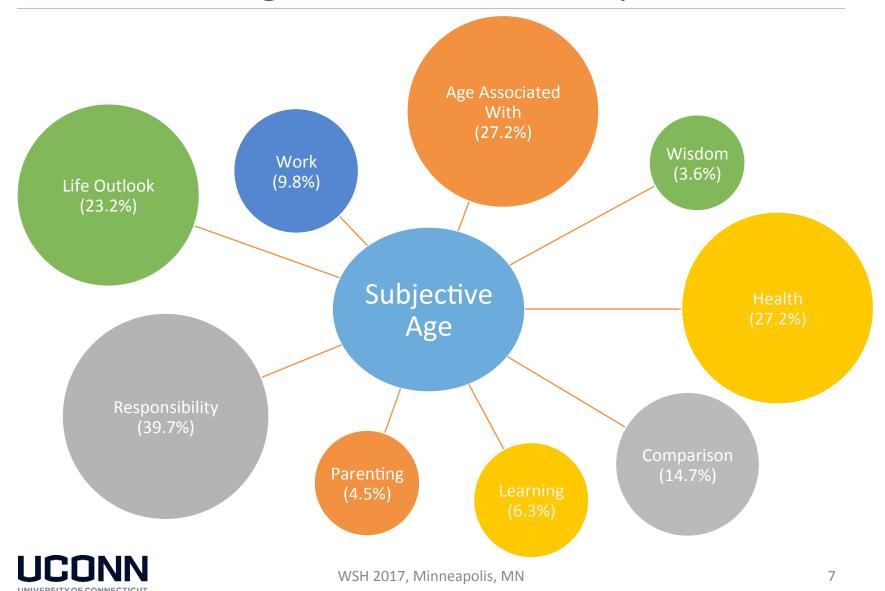








Nine Categories (% of responses)



Example Statements by Category

#1 Responsibility

 "Responsibilities on the job and living on my own"

#2 Health

"Daily exercise and healthy eating"

#3 Age Associate With

 "I feel like my interests are more similar to people a few years younger than I am than to people my age"

#4 Life Outlook

 "I feel younger because I have a positive outlook on life and live life to the fullest"

#5 Comparison

 "Feel I do not seem as old as the people around me who are similarly aged"

#6 Work

• "Actively engaged in my job"

#7 Learning

 "Because I am still learning from those who are older than me, as if I'm still in college learning from older professors"

#8 Parenting

• "I am a single mom"

#9 Wisdom

• "I have some wisdom"



Additional Research Questions

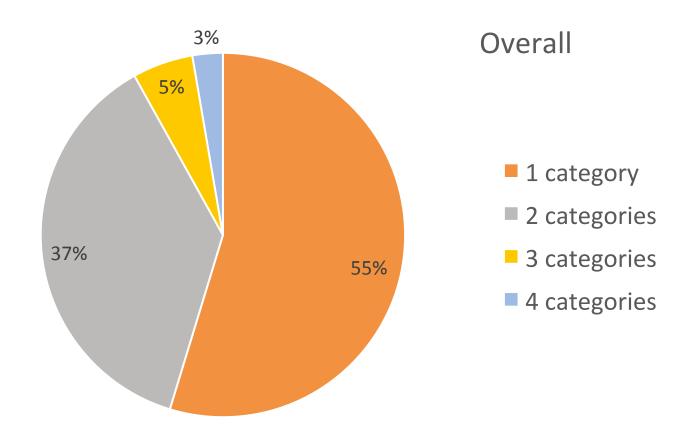
- Are there categories that tend to co-occur?
- Are some categories more popular with different age groups or by gender?
- Were categories associated with feeling older or younger?



RQ1: Are there categories that tend to co-occur?



Number of Co-Occurrences of Categories





Top Co-Occurring Categories

Responsibility

• Comparison (29%)

Health

• Life Outlook (24.6%)

Age Associate With

Health & Comparison (15.8% ea)

Life Outlook

• Health (30.2%)

Comparison

• Responsibility (72.7%)

Work

• Responsibility (52.4%)

Learning

Health (50%)

Parenting

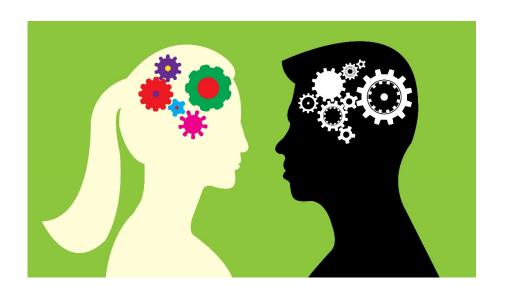
Responsibility (50%)

Wisdom

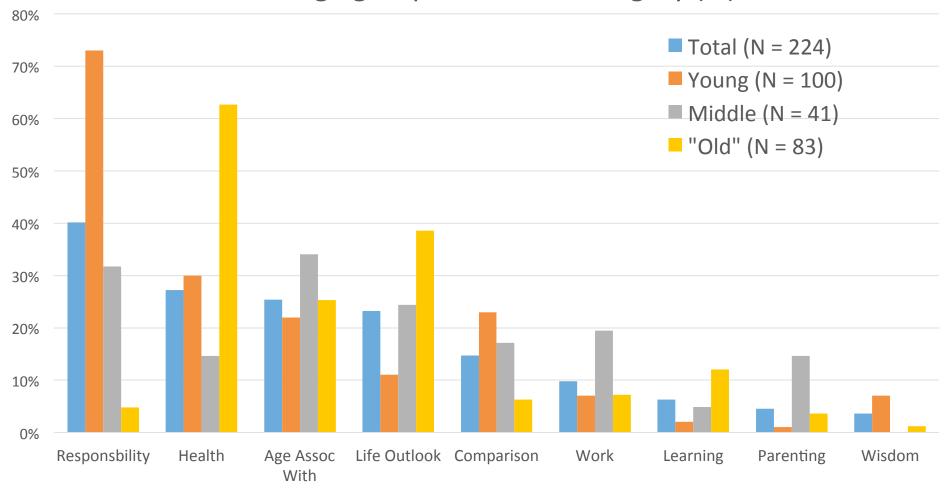
• Responsibility (50%)



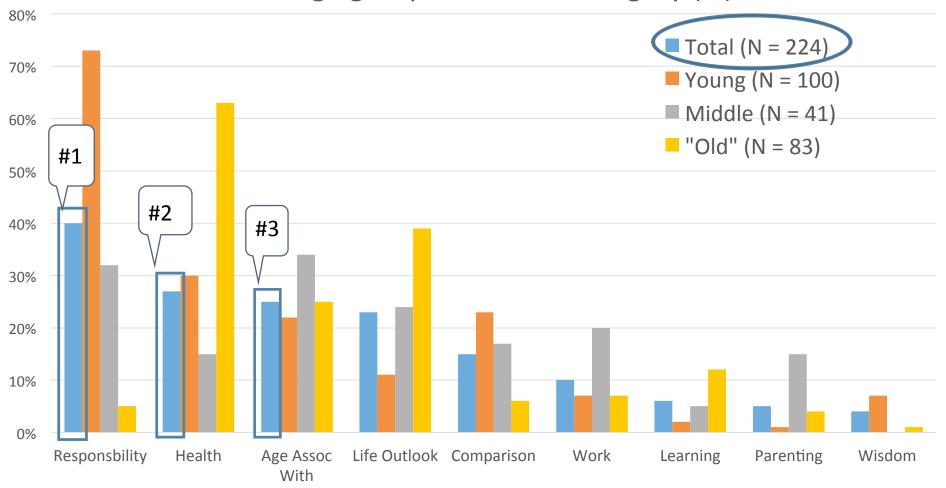
RQ2: Are some categories more popular with different age groups or by gender?



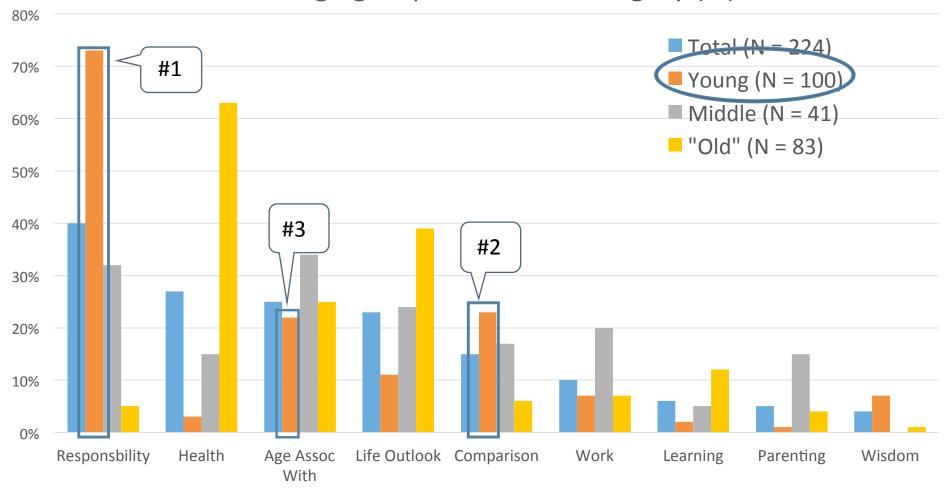




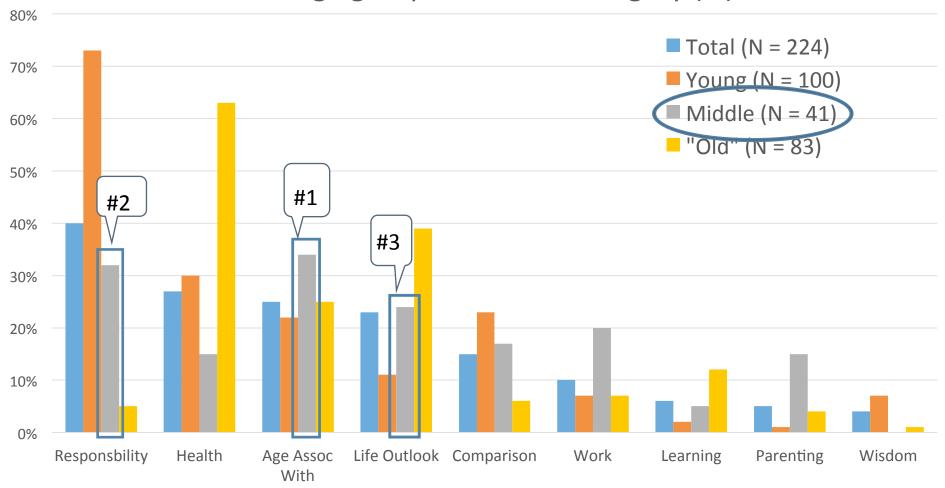




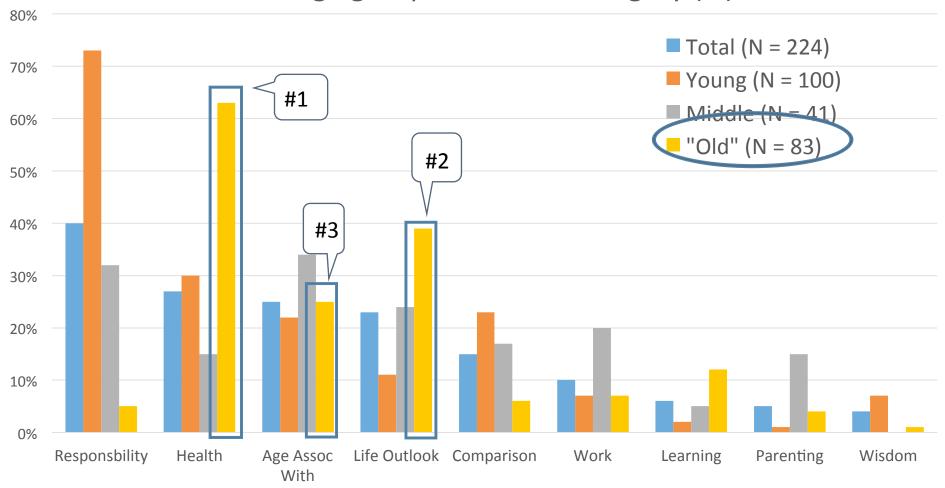




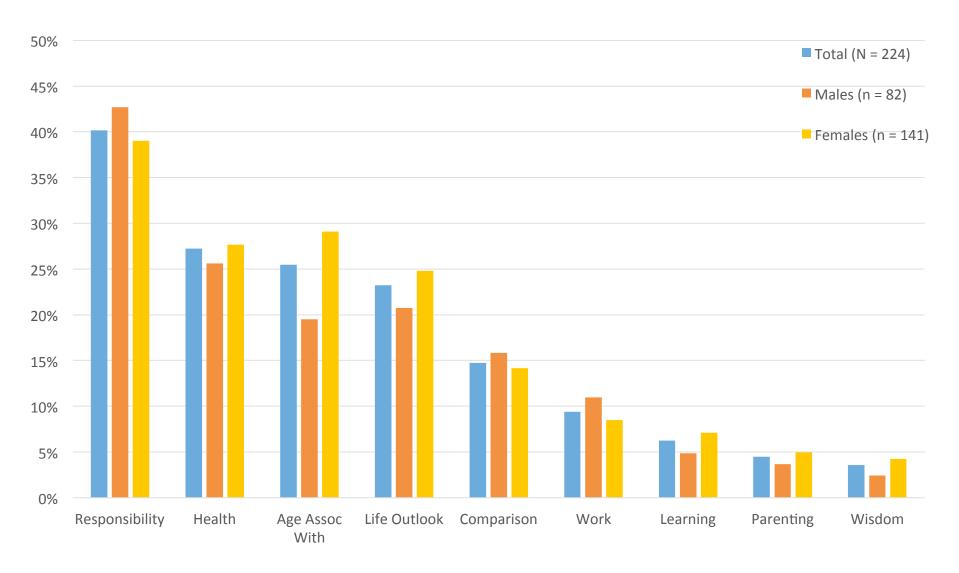




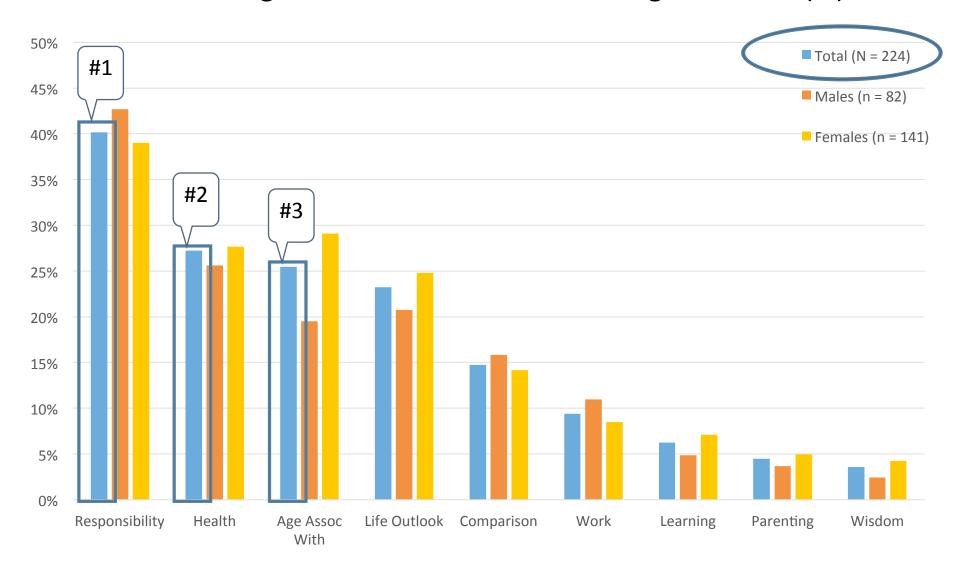




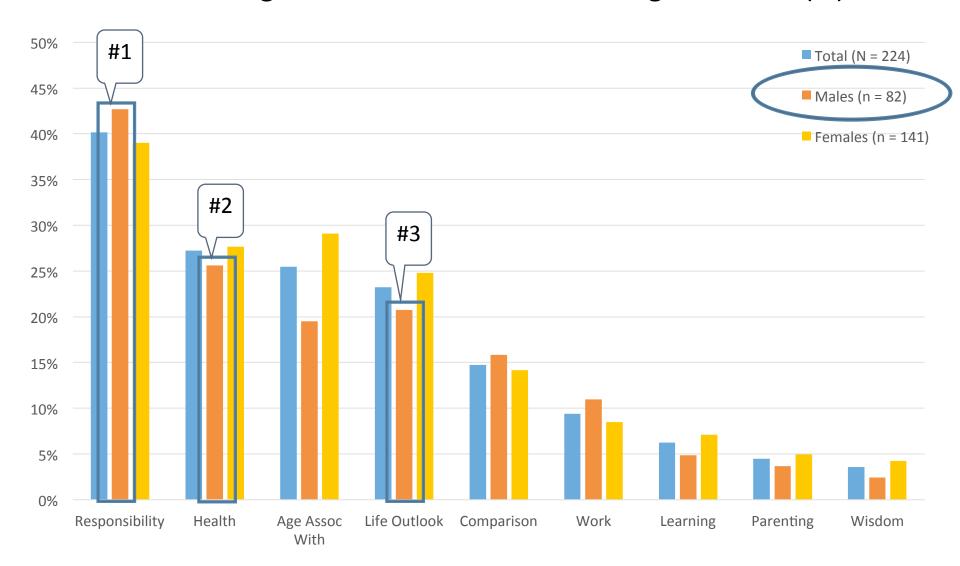




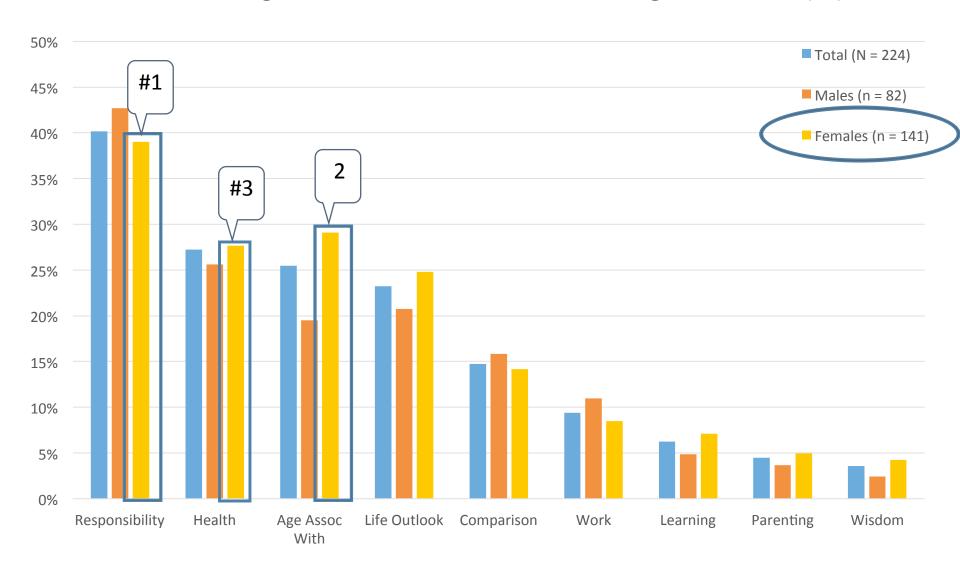














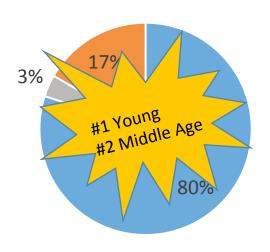
RQ3: Were categories associated with feeling older or younger?



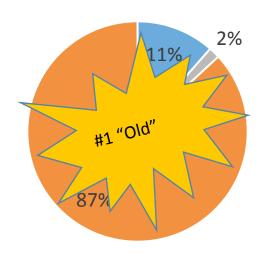


Feel Age Direction by Category

Responsibility (N = 90)

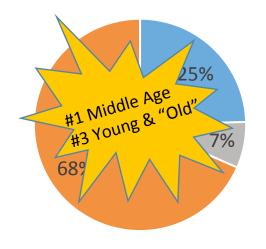


Health (N = 61)



- Feel Older
- Feel Same
- Feel Younger

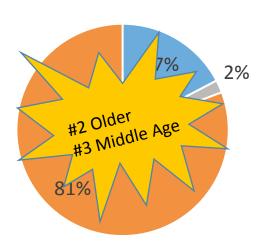
Age Assoc With (N = 57)



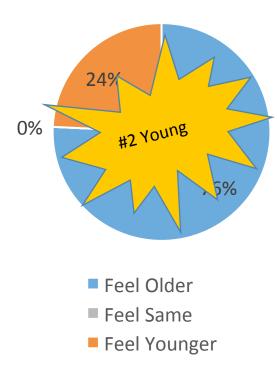


Feel Age Direction by Category

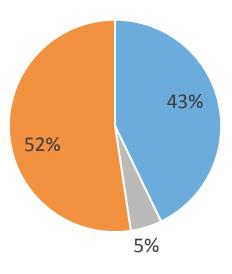
Life Outlook (N = 52)



Comparison (N = 33)

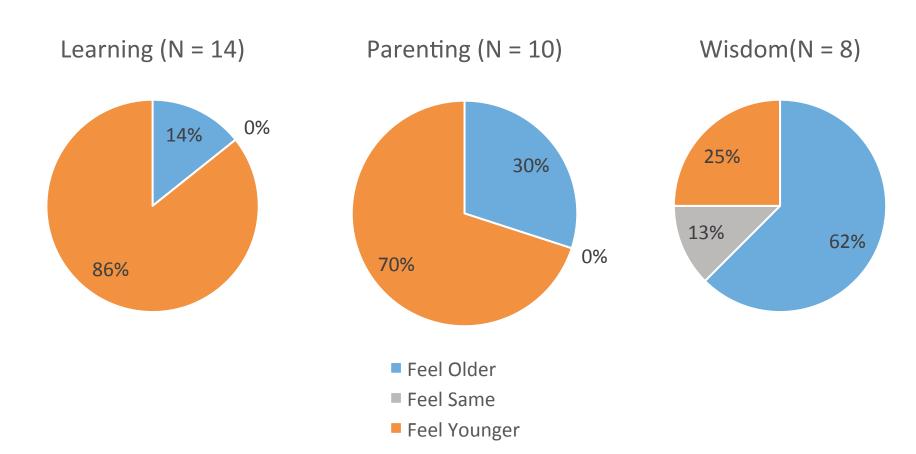


Work (N = 21)





Feel Age Direction by Category





Summary

- Qualitative study, Descriptive results
- Additional predictors of subjective age identified
- Nine, non-exclusive categories
 - Multiple reasons why
 - ➤ Different categories for age groups and gender
- Categories and direction of felt age
 - ➤ Differences related to chronological age
- Counter intuitive findings
- Limitations
 - ➤ Skewed age and gender distribution
 - Convenience sample
- Next step
 - ➤ Replication and expansion





Thank you!

Questions?

gretchen.petery@uconn.edu janet.barnes-farrell@uconn.edu





Supplemental Slides



Themes Within Categories

Responsibility

- Responsibilities
- Maturity
- Experience
- Stress
- Burnout
- Focus
- Student
- Priorities

Health

- Physical health
- Functional Health
- Health
- Aches & pains
- Activity level
- Capabilities
- Diet
- Energy level
- Exercise/Workout

Age Associate With

- Act age
- Unexpected feeling
- Interests
- Looks
- Trendy
- Unconventional life
- Views
- Treatment by others
- Interact with different ages

Life Outlook

- Outlook
- Attitude
- Easy going
- Enjoyment
- Living full life
- Passage of time
- Social life
- Wishful thinking

Comparison

Comparison

Work

Work/Career

Learning

- Learning & development
- Mental stimulation
- Technology

Parenting

Parenting

Wisdom

- Wisdom
- Decisions



Example Statements by Category

Responsibility

- Young: "Responsibilities on the job and living on my own"
- Middle Age: "I feel about my age because I am beginning to feel burnout and less motivated to achieve more in my field
- "Old": "Tired of working"

Health

- Young: "Body pains"
- Middle Age: "Activity level"
- "Old": "Daily exercise and healthy eating"

Age Associate With

- Young: "Because time goes by too fast so I don't feel as old as I am"
- Middle Age: "I am surrounded by young people"
- "Old": "I feel like my interests are more similar to people a few years younger than I am than to people my age"

Life Outlook

- Young: "Starting to get a little jaded. Starting to learn what does and does not work for me"
- Middle Age: "I feel younger because I have a positive outlook on life and live life to the fullest
- "Old": "Still continue to have a busy schedule and social life"

Comparison

- Young: "More responsible and focused than my peers"
- Middle Age: "Feel I do not seem as old as the people around me who are similarly aged"
- "Old": My health is very good compared to the other women in my family"

Work

- Young: "Feels like I have gotten a lot more experience for a longer time at my job"
- Middle Age: "My profession"
- "Old": "Actively engaged in my job"

Learning

- Young: "Because I am still learning from those who are older than me, as if I'm still in college learning from older professors"
- Middle Age: "No interest in new tech"
- "Old": I'm still learning!"

Parenting

- Young: "I am a single mom"
- Middle Age: "Being a mom"
- "Old": Have 4 children = keeps me young"

Wisdom

- Young: "Less inclined to do stupid things"
- "Old": "I have some wisdom"



Responsibility (n = 90)	44.4%	42.2%	12.2%	1.1%
	1 category	2 categories	3 categories	4 categories
Health	44.3%	44.3%	8.2%	3.3%
(n = 61)	1 category	2 categories	3 categories	4 categories
Age Associate With (n = 57)	45.6%	36.8%	10.5%	7.0%
	1 category	2 categories	3 categories	4 categories
Life Outlook	43.4%	37.7%	13.2%	5.7%
(n = 53)	1 category	2 categories	3 categories	4 categories
Comparison (n = 33)	3.0%	81.8%	12.1%	3.0%
	1 category	2 categories	3 categories	4 categories
Work	23.8%	52.4%	14.3%	9.5%
(n = 21)	1 category	2 categories	3 categories	4 categories
Learning (n = 14)	7.1%	64.3%	21.4%	7.1%
	1 category	2 categories	3 categories	4 categories
Parenting (n = 10)	30.0% 1 category	40.0% 2 categories	30.0% 3 categories	
Wisdom (n = 8)	12.5%	25.0%	50.0%	12.5%
	1 category	2 categories	3 categories	4 categories

Percentage associated with multiple categories

	Responsibility	Health	Age Assoc With	Life Outlook	Comparison	Work	Learning	Parenting	Wisdom
Responsibility (n = 90)	100%	3.3%	12.2%	8.9%	28.9%	11.1%	0%	4.4%	5.6%
Health (<i>n</i> = 61)	3.3%	100%	18.0%	24.6%	6.6%	8.2%	8.2%	1.6%	0.0%
Age Assoc With (n = 57)	12.3%	15.8%	100%	14.0%	15.8	5.3	10.5	1.8	3.5
Life Outlook (n = 53)	13.2%	30.2%	13.2%	100%	5.7%	7.5%	5.7%	1.9%	3.8%
Comparison (n = 33)	72.7%	6.1%	27.3%	6.1%	100%	0%	0%	0%	3.0%
Work (n = 21)	52.4%	19.0%	9.5%	14.3%	0%	100%	0%	14.3%	0%
Learning (n = 14)	0%	50.0%	42.9%	28.6%	0%	0%	100%	0%	7.1%
Parenting (n = 10)	50.0%	10.0%	10.0%	10.0%	0%	20.0%	0%	100%	0%
Wisdom (<i>n</i> = 8)	50.0%	12.5%	25%	25%	37.5	0%	12.5%	0%	100%



Category	Total N = 224	Young N = 100	Middle-Age N = 41	"Old" N = 83
Responsibility	89 (39.7%)	72 (72.0%)	13 (31.7%)	4 (4.8%)
Health	61 (27.2%)	3 (3.0%)	6 (14.6%)	52 (62.7%)
Age Assoc With	57 (25.4%)	22 (22.0%)	14 (34.1%)	21 (25.3%)
Life Outlook	53 (23.2%)	11 (11.0%)	9 (22.0%)	33 (39.8%)
Comparison	33 (14.7%)	23 (23.0%)	7 (17.1%)	3 (3.6%)
Work	21 (9.4%)	7 (7.0%)	8 (19.5%)	6 (7.2%)
Learning	14 (6.3)	2 (2.0%)	2 (4.9%)	10 (12.0%)
Parenting	10 (4.5%)	1 (1.0%)	6 (14.6%)	3 (3.6%)
Wisdom	8 (3.6%)	7 (7.0%)	0	1 (1.2%)

