	Energy	Meaning & purpose	Time flies	Strong & vigorous	I get enthusiastic	Forget about else	inspires	Look forward	Happy working intensely	proud	immersed	Long periods	challenging	Carried away	resilient	Difficult to detach	persevere	
Leadership and Support																		
My UCs leadership and support																		
SETLD program																		
Sessional co-ordinator functions/role																		
IT support and guidance																		
SoE Resources on BB																		
Communications from the SoE																		
Communications from the University																		
Professional Contribution and Growth																		
Working in preferred unit/s/area of expertise																		
Opportunities for professional growth/challenge																		
Opportunities to contribute ideas/innovation																		
The tutor reflection framework																		
Feeling part of the mission of the SoE																		
Feeling part of the mission of the University as a whole																		
Conditions of employment																		
Staffing/EOI process																		
Pay/workload balance																		
Pay processes																		
Flexibility of work hours and location																		

Choosing to take a break																		
Collegiate and Social Connections																		
Bb Staff lounges																		
SETLD days - networking																		
Other opportunities to connect with colleagues																		